

# COLLEGE OF COMMERCE

College of Commerce  
185 - 25 Campus Drive  
Saskatoon SK S7N 5A7  
Telephone: (306)966-4785  
Fax: (306)966-5408  
www.commerce.usask.ca/

## FACULTY AND ACADEMIC STAFF

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M. Atkinson, Vice-President (Academic) and Provost  
A. J. Whitworth, Vice-President (Finance and Resources)  
Vice-President (Research), T.B.A.  
M. D. Evered, Associate Vice-President (Academic)  
R. B. Bunt, Associate Vice-President (Information and Communications Technology)  
D. Hannah, Associate Vice-President (Student Affairs)  
V. L. Pearson, Dean of Commerce  
L. M. Hammond-Ketilson, Associate Dean of Commerce  
A. E. Renny, Assistant Dean of Commerce  
Dean of Graduate Studies and Research and Associate Vice-President (Research), T.B.A.  
F. Winter, Director of Libraries  
G. Barnhart, University Secretary

## DEPARTMENT OF ACCOUNTING

### Professor and Head

G. D. Feltham

### Professors

G. C. Baxter, V. B. Irvine, R. M. Lindsay, W. D. Lindsay

### Associate Professors

N. Buhr, G. Entwistle, M. Forbes, S. S. Kalagnanam, F. Phillips, G. Vaidyanathan

### Assistant Professors

J. Adams, L. Gerspacher, C. Hood, L. Lindsay, A. E. Renny, P. Thomas, M. Vols

### Associate Member

J. E. Cooke

### Lecturer

D. Crandall

### Sessional Lecturers\*

C. Barnes, P. Jasper, G. Kobussen, C. Mbagawa, W. McLeod, D. Mescall

## DEPARTMENT OF FINANCE AND MANAGEMENT SCIENCE

### Associate Professor and Acting Head

M. Hojati

### Professors

D. Domian, M. H. Lee, G. F. Tannous

### Associate Professors

G. Links, P. Mathew, M. Racine

### Assistant Professors

J. Bliss, A. Boving, B. Deo, K. Loescher, A. S. Patil

### Associate Members

W. K. Grassmann, R. F. Lucas, K. C. Tran

### Lecturer

R. McGrath

### Sessional Lecturers\*

S. Barron, W. Doell, N. Lee, J. Nasser, M. Shumlich, R. Williams

## DEPARTMENT OF INDUSTRIAL RELATIONS AND ORGANIZATIONAL BEHAVIOUR

### Associate Professor and Acting Head

M.S. Mentzer

### Professors

R. J. Long, R. Sass, K. W. Wetzel

### Associate Professors

P. L. Clarke, J. R. Edmonds, L. Haiven, R. A. Venne

### Assistant Professors

S. Goldstein, F. Oster, E. Wetzel

### Sessional Lecturers\*

D. Anderson, D. Boots, D. Braun, K. Britton, R. Brockman, G. England, D. Gaddie, R. Genest, B. Gough, C. Harper, K. Hebert, D. Hnatyshyn, A. Hrabok, R. D. Jackson, D. Kendall, M. Liebrecht, H. Ravichander, D. Robertson, C. Schur, C. Sproule, J. Valentine

## DEPARTMENT OF MANAGEMENT AND MARKETING

### Professor and Head

C. W. Boyd

### Professors

J. Dart, S. L. Deng, F. Saleh, A. K. Sarkar

### Associate Professors

A. M. Backman, C. B. Dobni, D. Dobni, T. Feltham, L. M. Hammond-Ketilson, G. Isaac, R. Lepnurm, M. Painter, B. Phillips, J. M. Rigby, N. Sheehan, D. E. Williams

### Assistant Professors

I. Findlay, A. Forrest, W. Lockhart, W. Weir

### Associate Members

L. M. Brown, P. W. Phillips

### Sessional Lecturers\*

A. Boving, P. Dudgeon, D. Gaddie, L. Goodfellow, M. E. Hodgins, B. Hoggard, M. Krueger, S. Lozinski, M. McNiven, R. Ogilvie, D. Percy, W. Robinson, D. Sands, J. Shanks, F. Shychoski

## MEMBERS FROM OTHER FACULTIES

W. Archer, Dean and Professor of Extension

W. Bishopp, Associate Professor of Economics

W. J. Brown, Professor of Agricultural Economics

J. A. Carter Jr., Associate Professor of Computer Science

J. E. Cooke, Professor of Computer Science

W. K. Grassmann, Professor of Computer Science

J. Greer, Professor and Acting Head of Department of Computer Science

R. Srinivasan, Associate Professor of Mathematics and Statistics

P. Stoicheff, Department of English

J. P. Tremblay, Professor of Computer Science

\*Denotes non-members of faculty.

## GENERAL INFORMATION ADMISSION

The general procedures for application requirements for admission, whether it be first year or upper year, are outlined in the General Information Section of the *Calendar* under Application Procedures. All applications must be submitted by May 15, to Admissions, Office of the Registrar. The College of Commerce resources and facilities do limit enrolment and therefore the college cannot guarantee admission to all applicants meeting the minimum requirements.

Applicants for first year must apply for early admission. Demand for first-year admission into the college has been high, but we strongly urge all applicants with a solid academic record to apply.

Applications for upper year will be reviewed by Admissions, whose main criterion will be academic standing in university courses. An upper-year transfer applicant is one who has successfully completed 18 credit units.

***If you are applying from within the University of Saskatchewan you will be considered for admission on the basis of either your cumulative or last year's average (at least 18 credit units). If you are applying from an outside institution or college, you will be considered for admission on either the cumulative average on all transferable courses or if you have 18 credit units of transferable classes in your last year of studies.*** The best average calculated will be used for admission purposes.

Bachelor of Commerce students who interrupt their studies for one or more years and wish to return, must resubmit an application form by May 15. Your application will be assessed using the following regulations:

- Those students who had a clear average, and who have not completed any courses (for which transfer credit is granted), at any college or post-secondary institution are guaranteed readmission.

- Returning Commerce students who during their absence have taken between 3 and 15 transferable credit units will be assessed for readmission on the basis of having achieved an average of at least 60% on the transferable courses and being eligible to reapply as a returning student.

- A first-year Commerce student who is required to discontinue from the College and who takes fewer than 18 credits of post-secondary education, may be readmitted after one year on the basis of their high school average.

- An upper-year Commerce student who was required to discontinue from the college in a year other than first year, and who has had two faculty actions on their record, will not be readmitted until they complete at least 18 credits in another college or post-secondary institution and meet the transfer average in effect for that year.

- An upper-year Commerce student who was required to discontinue from the college in a year other than first-year, and who has had only one action on their record, and who has not completed any courses at another college or post-secondary institution, must reapply and will be readmitted after one year.

- Commerce students who were required to discontinue from the college and choose to attend another college or post-secondary institution during their required to discontinue year, and completed 18 credit units or more, are required to meet the transfer average in effect for the year they are re-applying.

Admitted applicants from outside the University of Saskatchewan will receive an Advanced Standing Evaluation from the Registrar's Office. The College of Commerce will mail, prior to USTAR registration, a program plan indicating the transfer credit that is applicable to the Bachelor of Commerce degree.

Out-of-province and international applicants may apply for admission to the College of Commerce. The College of Commerce will accept successful completion of the ESL program (Level 50: Advanced) as proof of English proficiency in lieu of a TOEFL score. Competition will be extremely high for this group of applicants as the college has a quota of ten spaces for first- and upper-year, out-of-province and international applicants.

## TRANSFER CREDITS

**No more than 50% of the program for the Bachelor of Commerce degree may be transferred from another institution or college upon first admission to the College of Commerce. A student may alternatively receive approval to take up to 50% of the program at another university while registered in the College of Commerce. For certain programs involving second degrees (such as the B.Comm.-B.S.A.), this transfer may be increased to 75%. Transfer credit is not normally granted for senior core courses or courses in the major. The expectation is that a student registered in the College of Commerce will take the classes prescribed for the program from the University of Saskatchewan. Approval for exception to these requirements and expectations must receive prior approval of the Committee on Studies and Admissions.**

# COMMERCE

## IMPORTANT DATES

### May 15

Last day to apply for admission to first-year. Applications should be submitted to Admissions, Office of the Registrar. All students who are presently completing Grade 12 must apply for Early (Conditional) Admission. Each applicant accepted under Early (Conditional) Admission must arrange for the submission of the final official statement of Grade 12 standing to be forwarded directly by Saskatchewan Education to Admissions, Office of the Registrar no later than August 1 and will retain acceptance only if they have maintained the average required for final acceptance.

Last day (for students not registered in Commerce in 2002-2003) to apply for admission to upper-year. Applications should be submitted to Admissions, Office of the Registrar. This date applies to applicants who wish to enter the college in September 2002.

## REGISTRATION

See General Information section of the *Calendar*.

## IMPORTANT DATES

### September 18

Last day for making changes in registration for first term classes and for classes extending over both terms.

### November 15

Last day for dropping first term classes without academic penalty.

### January 17

Last day for making changes in registration for second term classes.

### February 15

Last day for dropping two-term classes without academic penalty.

### March 15

Last day for dropping second-term classes without academic penalty.

*Note: Students are responsible for the completeness and accuracy of their registration. Inquiries regarding programs should be directed to the Assistant Dean or Administrative Assistant, 185 Commerce. Inquiries about admission, examinations, loans, records, scholarships and transcripts should be addressed to the Office of the Registrar.*

## THE BACHELOR OF COMMERCE DEGREE PROGRAM

The Bachelor of Commerce program begins with a common first and second year. The first two years of core business courses will come from those areas in which we offer specialization along with the opportunity for breadth in non-Commerce elective options. Students entering third year will specialize in one of the ten majors and conclude the fourth year of their program with a decision making course in integration and application of the four years of knowledge.

## BACHELOR OF COMMERCE PROGRAM

The Bachelor of Commerce degree consists of 120 credit units.

### CORE

42 credit units of specified Commerce courses COMM 101.3, 104.3, 109.0, 110.0, 201.3, 202.3, 203.3, 200.3 or 204.3, 205.3, 206.3, 207.3, 208.3, 209.0, 301.3 or 302.3, 303.3, 309.0, 401.3, 402.3.

18 credit units of specified Arts and Science courses (BSCOM 100.3; CMPT 100.3 or 111.3; ECON 111.3, 114.3; 1 of ENG 111.3., 112.3, 113.3 or 114.3; MATH 110.3.

18 credit units of non-Commerce electives. These credits can either be junior or senior level classes from any college but students must meet the required prerequisites stated in the *Calendar* (12 of the 18 credit units must be from the social sciences or humanities).

### MAJOR

A student may major in one of ten fields: Accounting (24 credit units), Biotechnology Management (24 credit units), Business Economics (18 credit units), Development of Information Systems (24 credit units), Finance (18 credit units), General Business (21 credit units), Health Care Administration (21 credit units)\*, Human Resource Management (18 credit units), Marketing (18 credit units) or Production and Operations Management (18 credit units). Each major has certain required courses, while some will also have elective courses which can be selected from a specified list. Specified elective lists are available from the General Office upon request. Restrictions have been placed on entrance into some of the majors (Accounting, Finance, Marketing) with the main criterion being academic performance. All students must apply through Program Planning during the first two weeks of February and be accepted for a major during their second year.

\* In 2002-2003, new applicants will not be accepted into the Health Care Administration major program.

### ELECTIVES

Electives consist of 18 credit units for Accounting, Biotechnology Management, or Development of Information Systems, 21 credit units for General Business and Health Care Administration and 24 credit units for all other majors. Senior electives may be chosen from Commerce or non-Commerce courses but students must have met the necessary prerequisites. The prerequisites may, in some cases, be junior courses which will not count towards the Commerce degree.

## PROGRAM REQUIREMENTS

### First Year (30 credit units)

BSCOM 100.3; COMM 101.3,\*\*\*104.3, 109.0, 110.0; CMPT 100.3 or 111.3; ECON 111.3, 114.3; 1 of ENG 111.3., 112.3, 113.3 or 114.3; MATH 110.3; 6 credits units of non-Commerce electives.

### Second Year (30 credit units)

COMM 201.3, 202.3, 203.3, 200.3 or 204.3, 205.3, 206.3, 207.3, 208.3, 209.0; 6 credits of non-Commerce elective courses.

### Third Year (30 credit units)

COMM 301.3\* or 302.3, 303.3, 309.0; 6 credit units of non-Commerce electives; 18 credit units\* from major and electives.

### Fourth Year (30 credit units)

COMM 401.3, 402.3; 27 credit units\*\* from major and electives.

\* For non-accounting majors.

\*\*For the 42 credit unit total of major and electives. Accounting, Biotechnology Management and Development of Information Systems must have 24 credit units from the major and 18 credit units of electives. General Business and Health Care Administration must have 21 credit units from the major and 21 credit units of electives. All other majors must have 18 credit units from the major and 24 credit units of electives.

\*\*\*Students transferring into the College of Commerce who have not taken COMM 101.3, but who have a minimum of 9 credit units of Commerce core or equivalent courses (COMM 201.3, 202.3, 203.3, 200.3 or 204.3, 205.3 or 206.3) will be exempt from COMM 101.3. The College of Commerce will determine whether you will be exempt at the time of your acceptance into the college. If you are exempt from COMM 101.3, you must take one additional Commerce 300- or 400-level course of your choice. A student exempt from COMM 101.3 will not be able to take COMM 101.3 for credit in the Commerce program. Direct entry students will not be granted an exemption from COMM 101.3.

## DESIGNATED COURSES FOR MAJORS

### ACCOUNTING

*Required* (24 credit units): COMM 308.3, 321.3, 323.3, 405.3 or 406.3, 412.3, 413.3, 421.3, 438.3.

### BIOTECHNOLOGY MANAGEMENT

*Required* (9 credit units): BTECH 200.3, BTECH 300.3, COMM 346.3.

*Elective* (15 credit units from): AG EC 292.3, BTECH 400.3, COMM 345.3, PHIL 236.3, POLST 362.3, SOC 292.3, SOC 323.3.

### DEVELOPMENT OF INFORMATION SYSTEMS

*Required* (18 credit units): CMPT 115.3, 250.6, 370.3, 371.3, 374.3.

*Elective*: 6 credit units from senior computer science courses excluding CMPT 275 chosen from one of the options:

1. CMPT 405.3 and 470.3
2. CMPT 215.3 and 260.3
3. CMPT 215.3 and 330.3
4. CMPT 393.3 and 394.3
5. CMPT 260.3 and 317.3

Students who complete a four-year commerce degree can go on to complete a Post Degree Specialization Certificate in Computer Science. With a major in Development of Information Systems and some advanced planning, a Post Degree Specialization Certificate in Computer Science can be completed in one additional year. For more information on this program, contact the Department of Computer Science, College of Arts and Science.

## BUSINESS ECONOMICS

*Required* (6 credit units): ECON 211.3, 214.3.

*Elective*: 12 credit units from 3rd or 4th year economics courses.

## FINANCE

*Required* (12 credit units): COMM 363.3, 366.3, 367.3, 461.3.

*Electives*: 6 credit units selected from COMM 329.3, 364.3, 419.3, 467.3, 469.3.

## GENERAL BUSINESS

*Required* (3 credit units): COMM 342.3.

*Electives*: 18 credit units chosen from at least four of the following groups, with no more than 6 credit units from any one group:

1. COMM 352.3, 354.3, 455.3
2. CMPT 115.3, 275.3
3. ECON 211.3, 214.3, 227.3, 231.3
4. COMM 340.3, 345.3, 447.3
5. COMM 321.3, 323.3, 337.3, 438.3
6. COMM 329.3, 363.3, 364.3, 366.3, 367.3
7. COMM 348.3, 382.3, 386.3, 441.3, 485.3

## HEALTH CARE ADMINISTRATION (No new applicants accepted to this major in 2002-2003)

*Required* (18 credit units): COMM 332.3, 333.3, 339.3, 434.3, 436.3; ECON 234.3.

*Electives*: 3 credit units chosen from COMM 342.3, 363.3, 364.3, 452.3, 481.3.

## HUMAN RESOURCE MANAGEMENT

*Required* (15 credit units): COMM 342.3, 382.3, 386.3, 388.3, 481.3.

*Electives*: 3 credit units chosen from COMM 348.3, 383.3, 384.3, 387.3, 441.3, 485.3.

## MARKETING

*Required* (9 credit units): COMM 352.3, 354.3, 357.3.

*Electives*: 9 credit units chosen from COMM 447.3, 450.3, 451.3, 452.3, 453.3, 455.3, 456.3, 459.3.

## PRODUCTION AND OPERATIONS MANAGEMENT

*Required* (15 credit units): COMM 393.3, 395.3, 491.3, 493.3, 495.3.

*Electives*: 3 credit units chosen from CMPT 275.3, 394.3, 496.3, COMM 342.3, 352.3, 357.3, 386.3, 388.3, 438.3, 441.3, 453.3.

## GRADING

See the General Information section of this *Calendar* for a full explanation of the grading system and the literal descriptors associated with percentage grades.

## HONOURS PROGRAM OPTION

The College of Commerce offers the Honours program to provide students of proven academic ability with an opportunity to pursue a more advanced program of studies in the following areas: Accounting, Biotechnology Management, Development of Information Systems, Finance, General Business, Health Care Administration, Human Resource Management, Marketing and Production and Operations Management. In addition to these fields, an

Honours program in Business Economics is offered in cooperation with the Department of Economics.\*

A student in an honours program must fulfill all the requirements of the regular 120 credit-unit program, including the requirements for the major in the honours field. With the exception of those following the Honours program in Accounting, students must substitute the Honours Seminar (FIN 400.6, etc.) for 6 approved credit units from the Honours or cognate fields for 12 senior elective credit units. In the case of Accounting, honours students will substitute ACC 400.3 for a 3 credit unit senior elective.

Students may enter the Honours program option only with the permission of the department head in consultation with the members of the department. Formal admission is not granted before the end of the students' third year, i.e., following the successful completion of 90 credit units\*\* taken in accordance with the curriculum of the Bachelor of Commerce program. However, students should make formal application for admission during Program Planning in February of their third year. At the time of admission, the student must have a cumulative weighted average of 70% and a weighted average of 70% in the courses in the honours field, including core courses in that field.

The recommendation for the granting of a degree with Honours or High Honours will come from the department of the honours field. To be granted Honours, a student must maintain a cumulative weighted average of 70% and a weighted average of 70% in courses in the honours field (includes the Honours Seminar). To be granted High Honours, a student must maintain a cumulative weighted average of 80% and a weighted average of 80% in courses in the honours field (includes the Honours Seminar).

Honours or High Honours may be denied where the student's performance in the honours year is adjudged not to be of Honours or High Honours quality. Students registered in the Honours Program who fail to maintain the standard of performance expected of an honours student, but who otherwise complete the regular program requirements of the college, will be awarded the regular degree in Commerce.

\* Students who wish to enter an Honours program with Business Economics as their single subject will be expected to comply with the program requirements established by the Department of Economics under the general regulations of the College of Arts and Science. Six of the 9 Commerce core credit units in Accounting and Finance may be counted as optional courses for purposes of Honours in Economics.

\*\* This may be reduced to a minimum of 72 credit units for a students entering their final Regular Session and who intend to complete no more than 18 credit units in the ensuing Spring and Summer Session.

## DEGREE WITH DISTINCTION

Students whose cumulative weighted average in courses taken at the University of Saskatchewan and credited towards the Bachelor of Commerce degree is 75% or over but less than 80% are awarded their degree with Distinction; those whose cumulative weighted average is 80% or

over are awarded their degree with Great Distinction.

For students in the B.Comm./LL.B. Second Degree Program, the average requirement must be achieved in the 90 credit units taken in Commerce and in the grades earned in the second year of Law.

## STANDARDS OF ACADEMIC PERFORMANCE AND OTHER REGULATIONS

Standards of Academic Performance in the College of Commerce are outlined below. In addition students are expected to familiarize themselves with other university and college regulations and procedures from the following sources:

- General Information section of the *Calendar* for regulations on registration, admission, attendance and discipline.
- For provisions governing examinations students are referred to the *University Council Regulations on Examinations* section in the *Calendar*.
- *College of Commerce Regulations on Examinations and Academic Performance*, printed separately, available from the General Office, College of Commerce.

Students requiring any clarification or interpretation of the regulations should contact Alison Renny, Assistant Dean, Room 185 Commerce.

## STANDARDS OF ACADEMIC PERFORMANCE

(1) For award of the Bachelor of Commerce degree:

A student will be eligible for the degree of Bachelor of Commerce who has passed the courses prescribed by the program of the college and who has achieved sufficiently high standing in these courses to meet each of the averages specified following:

- an annual weighted average of at least 60% in each of the four years of the program;
- a weighted average of at least 60% in the courses taken to meet the requirements for a major.

(2) For each year in the program:

A student who does not obtain a weighted average of at least 60% in a year will be subject to a faculty action as outlined following:

- a first year student will be required to discontinue studies in the College of Commerce for at least one academic year, to re-apply for admission and, if re-admitted at a later date, will be required to repeat all courses in which a grade less than 60% was obtained. A first year student may attend courses in Spring and Summer Session in an attempt to raise their average to clear their faculty action. The student must repeat a course(s) in which a grade of less than 60% was earned and raise the weighted average to 62%. For purposes of the average calculation the grade(s) obtained during Spring and Summer Session will be substituted for the original grade(s).

• an upper-year student who has not had a previous faculty action will be required to repeat or substitute (with permission) all courses in which a grade of less than 60% was obtained in that year (Repeat Year action). An upper-year student may attend Spring and Summer Session in an attempt to raise their average to clear their faculty action. The student must repeat or substitute (with permission) a course(s) in which a grade of less than 60% was earned and raise the weighted average to 62%. For purposes of the average calculation the grade(s) obtained during Spring and Summer Session will be substituted for the original grade(s). If the 62% average is obtained, the faculty action will be removed and credit restored for those grades less than 60%. If the 62% average is not obtained, courses must be repeated in the next academic year;

• if a student with a faculty action attempts to clear the action by repeating courses at Spring and Summer Session and is *not* successful in removing the action, those courses taken will be included in the subsequent academic year's average.

• an upper-year student who has had a previous faculty action in any college will be required to discontinue studies in the college for at least one year, to re-apply for admission and, if re-admitted to the College of Commerce, they will be required to repeat or substitute (with permission) all courses in which a grade of less than 60% was obtained in that year. Students are rarely re-admitted after a second faculty action. Consult the Commerce General Office staff for information.

A student who fails 50 percent or more of the courses attempted in any one academic year shall be Required to Discontinue.

Students should note that for the calculation of the weighted average, courses dropped after the following dates are included in the averages as failures (a grade of 0):

- first-term courses dropped after November 15
- second-term courses dropped after March 15
- two-term courses dropped after February 15

(3) The College of Commerce *Regulations on Examinations and Academic Performance* should be examined for the application of the above general regulations in specific cases such as: eligibility for supplemental examinations; requirements for students taking less than 30 credit units; the effect of courses dropped during the year, or courses taken during Spring and Summer Session on the calculation of the year's average; requirements for final year students who fail to meet the average requirement on year's work or in major, etc.

## SECOND DEGREE PROGRAMS

### AGRICULTURE AND COMMERCE

By selecting appropriate courses in Agriculture and through judicious choice of electives in the B.S.A. program, students may complete the requirements for both degrees in six years or less. Students

wishing to pursue Agriculture and Commerce should originally apply to the College of Agriculture.

### ARTS & SCIENCE AND COMMERCE

A student who wishes to pursue both of these degrees must complete the equivalent of a minimum of 150 credit units if they are obtaining a B.A. or B.Sc. Three-Year degree or a minimum of 180 credit units for a B.A. or B.Sc. Four-Year degree. Moreover, in meeting the requirements of the Commerce degree, the student must complete at least 60 credit units selected in such a manner as to satisfy requirements in both colleges. Commerce courses may not be offered in fulfillment of any of the requirements for the Arts and Science degree. However, appropriately selected Arts and Science courses can be offered to satisfy requirements of the College of Commerce. Students wishing to complete both Arts and Science and Commerce degrees may originally apply to either college.

### LAW AND COMMERCE

The combined B.Comm.-LL.B. program allows a student to obtain both the Commerce and Law degrees in six years rather than the seven needed to complete the degrees separately. This program works well for those students who are majoring in areas of concentration in the Commerce program that require 18 credit units for completion. If you are in a major which requires more than 18 credit units (Accounting, Biotechnology Management, Development of Information Systems, General Business), or a major which requires two years to complete because of prerequisites (Accounting, Finance), you should consult a program advisor.

A student would initially apply to the College of Commerce and spend three years completing the core and major classes. Following the program set out for three years in Commerce does not guarantee admission into Law as it has high admission standards. Once a student has gained admission into the College of Law they complete the regular three year program. A student would obtain their B.Comm. degree after their successful second year in Law. If a student is not admitted to Law they would spend their fourth year in Commerce and graduate with a B.Comm. degree.

## GRADUATE PROGRAMS

Three graduate programs in the Commerce area are offered in the College of Graduate Studies and Research, leading to the degrees of Master of Business Administration (M.B.A.), Master of Professional Accounting (MPAcc) and Master of Science (M.Sc.).

The M.B.A. program has been designed primarily to meet the needs of those whose undergraduate education has been in academic disciplines other than business, but whose future careers are likely to involve managerial activities, but it is also open to graduates in Commerce.

Students who are interested in commencing work in the above program should consult



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with Lou Hammond-Ketilson, Associate Dean, in the College of Commerce.

The MPAcc program is designed to prepare candidates for careers as professional accountants in public practice and industry. The program consists of eleven courses taken over two consecutive summer semesters (May through August). The courses include advanced study in accounting, assurance and taxation, and expose candidates to financial and strategic management, the modern business environment, information systems and entrepreneurship. A key component of the program is a research project, which is completed in a relevant subject area chosen by the candidate. The program also develops candidates' personal and professional competencies such as communication skills, teamwork, ethical judgement and problem solving through a series of workshops. Successful candidates are well prepared to challenge professional accounting qualifying examinations (e.g. the Chartered Accountants' Uniform Evaluation). Candidates often obtain business and accounting work experience during the eight-month period between summer semesters, however this is not a requirement of the program. Interested students please consult the Director of the MPAcc program in the Accounting Department.

The M.Sc. program offered in the area of Accounting represents an intensive analysis of the discipline. Course work and thesis are directed towards an examination of the current status and the evolution of accounting thought as well as that of various organizations and structures which the profession has developed. The level of course work will assume that students have a very strong background in accounting. Candidates for admission should be at a minimum either undergraduate accounting majors or Chartered Accountants or the equivalent. Enrolment will be restricted to four or five students a year. Students interested in this program should consult the Director of the M.Sc. program in the Accounting Department.

The College may offer M.Sc. Programs in Finance, Marketing and Human Resource Management. These programs would be special case programs designed for individual students.

## EXECUTIVE PROGRAMS

Throughout the year, the College of Commerce offers various workshops, seminars and programs for managers and executives in both the public and private sectors. By combining the expertise of business leaders with the resources of the College of Commerce, these programs encourage effective learning and interaction among the participants.

In late spring, the college offers a two week residential program, The Effective Executive. This premier learning experience is held to give senior managers and executives the opportunity to address current issues and enhance their leadership practices and techniques. The Effective Executive program is designed for both

personal and professional growth and renewal.

In the spring and fall, the college presents a Management Development Program. This intensive six-day program brings together managers from a broad range of business and executive backgrounds. During the program, participants are introduced to state-of-the-art management concepts. They will also develop new approaches and a broader framework for business decisions.

In February and March, a series of business workshops entitled the Management Series are held in Saskatoon. These management workshops address current issues and essential skills necessary for success in our rapidly changing business environment and are offered in partnership with the Extension Division.

In addition to the above programs, the College of Commerce offers specialized workshops designed to meet specific company needs.

For more information, contact Fred Oster, Director of Business Advisory Services, College of Commerce, University of Saskatchewan, 25 Campus Drive, Saskatoon SK S7N 5A7. Because of the nature and success of these programs, enrolments are limited and early registration is highly recommended.

## CERTIFICATE (NON-DEGREE) PROGRAMS FOR PART-TIME STUDENTS

The College of Commerce is actively involved in the presentation of several programs designed to meet the educational needs of people whose other commitments permit part-time study only and who do not require credit towards a formal degree. The programs concentrate on topics of concern to people in managerial positions. A certificate is awarded by the university upon successful completion of the program. The programs offered are:

### CERTIFICATE IN BUSINESS ADMINISTRATION

This program, offered in cooperation with the Extension Division, is designed to expose participants to a wide array of business topics.

Courses offered in this program are recognized as meeting some or all of the requirements for certificates offered by a number of national professional organizations.

Further information on this program may be obtained from Grace Milashenko, Kirk Hall Room 330, University of Saskatchewan, 117 Science Place, Saskatoon SK S7N 5C8.

### ASSOCIATE CERTIFICATE IN INDIGENOUS BUSINESS ADMINISTRATION

A joint venture between the Saskatchewan Indian Federated College and the College of Commerce has been developed, offering students an opportunity to earn an Associate Certificate in Indigenous Business Administration. Applicants

entering the program will be admitted to the College of Commerce as SIFC/University of Saskatchewan students on the basis of standard university practices; however, they will be subject to quota restrictions.

Transfer students into this program will be allowed to transfer up to a maximum of 50% of the CIBA program. This admission allows the student to register in a program consisting of 60 credit units offered off-campus at the SIFC Saskatoon campus. Upon successful completion of the program, students will receive the certificate. Those who have an overall average of 60% or greater may continue as a regular undergraduate student and proceed toward completion of the Bachelor of Commerce degree. Students must apply for transfer to the degree program through Admissions, Office of the Registrar, by the May 15th application deadline.

Students entering the program with previous university-level courses, which cannot be used towards the program, may be eligible for up to 18 additional credit units as electives should they transfer to the Bachelor of Commerce degree upon completion of the certificate.

For further information on this program, contact Alison Renny, Assistant Dean, College of Commerce, University of Saskatchewan, 25 Campus Drive, Saskatoon SK S7N 5A7, telephone: (306)966-4785 or the CIBA Coordinator at SIFC (306)931-1840.

## CERTIFICATE IN LABOUR STUDIES

This program was developed by the College of Commerce in conjunction with the Saskatchewan Labour Movement. The objective of the program is to provide members of the labour community with the necessary knowledge, abilities and skills to help them understand and cope effectively with the challenges facing the labour community. The program consists of the equivalent of six 12-week courses over a period of three years.

For further information on this program, contact the secretary of the Labour Studies Program, College of Commerce, University of Saskatchewan, 25 Campus Drive, Saskatoon SK S7N 5A7 or telephone (306)966-8449.

## SCHOLARSHIPS AND PRIZES

### UNDERGRADUATE AWARDS

Scholarships and prizes which are open only to undergraduate students of the College of Commerce are listed below.

BP Canada Energy Company Scholarships	2 at \$2,500
Kevin Brayshaw Memorial Scholarship	2 at \$500
John Brennan Bursary	3 at \$1,500
Cameco Scholarship	Final Year Tuition and possible summer employment
CMA Canada (Saskatchewan) Scholarship	approx \$2,500
Canadian Petroleum Tax Society Taxation Prize	\$1,500
Lloyd Carr-Harris Foundation Scholarship	renewable at \$2,000
Certified General Accountants Association Scholarship	\$500
John D. Chrones Diamond Jubilee Bursary	\$500
Russell Ira Dunlop Memorial Bursary	\$700
Ernst & Young Accounting Prize	\$500
Finance Club Award	\$400
Goodspeed Award - most distinguished graduating student at Spring and Fall Convocation	\$500
Gordon and Maureen Haddock Entrepreneurship Award in Commerce	\$500
The Institute of Chartered Accountants of Saskatchewan Prize in Memory of J. H. Thompson	\$500
Investors Group Business Award in Commerce	\$1,100
KPMG Scholarship	\$500
Raj Manek Memorial Prize in Entrepreneurship	\$500

Marketing Students' Society Scholarship	\$200
Foster M. Matheson Memorial Bursary	\$400
David W. McClement Award	\$1,700
Janice McLellan Memorial Scholarship	\$2,000
Harold Milvasky Award In Accounting	2 at \$1,000
Nexen Inc Awards for Aboriginal Students in Commerce	2 at \$5,000
Phillips, Hager & North Scholarship	\$2,000
Saskatoon Commerce Students Society "College Involvement" Award	\$500
Saskatoon Human Resource Association Scholarship	\$1,000
Saskatchewan Association of Broadcasters - Al Foster Memorial Award	\$500
Saskatchewan Opportunities Corporation Bursary	\$2,500
SDC Development Corporation Undergraduate Prize	\$100
Shell Canada Scholarship in Commerce	\$2,175
Surridge Memorial Scholarship	\$3,500
Joseph H. Thompson Scholarship	8 at \$3,750
University Undergraduate Scholarships	\$1,500
The Victor Zaleschuk Award in Commerce	\$2,000

For full information on the above scholarships and on other scholarships, bursaries and prizes open to students of all colleges, consult the *Awards Guides* published separately.

## GRADUATE PROGRAM AWARDS

Department Fellowships are available for M.Sc. students in accounting. These fellowships are funded by the Institute of Chartered Accountants of Saskatchewan.

Contact Associate Dean L. Hammond-Ketilson for awards and scholarships available for the MBA program.

## FEES, PAYMENT OF FEES, CANCELLATIONS AND REFUNDS, AND COURSE CHANGES

See General Information section of the *Calendar*.

## COMMERCE STUDENTS' ORGANIZATIONS

The Commerce Students' Society is the main student organization in the college organized to foster inter-college relations, to promote academic and social activities and to act as a liaison between students and faculty. In addition, each of the majors has a club whose purpose is to establish a professional network, to further develop the students' awareness of their fields and to be socially involved with students who have the same interests. Further information on Commerce student clubs and organizations can be obtained at the Commerce Student Society Office, Room 247 Commerce.

## ADMISSION TO PROFESSIONAL ACCOUNTING ASSOCIATIONS

The Province of Saskatchewan grants formal recognition to three professional accounting organizations. These organizations have established formal arrangements with the University of Saskatchewan for the examination of students registered in their programs. These organizations are:

- The Institute of Chartered Accountants of Saskatchewan - 830 - 1801 Hamilton St., Regina SK S4P 4B4.
- CMA Canada (Saskatchewan) - 202 - 1900 Albert St., Regina SK S4P 4K8.
- The Certified General Accountants' Association of Saskatchewan - 4-2345 Ave. C North, Saskatoon SK S7L 5Z5.

Admission to each organization is governed by its own by-laws. Complete information concerning admission requirements may be secured from each office or from the Commerce General Office.

Graduates of the College of Commerce wishing to proceed toward full professional recognition in any of these accounting organizations will be granted substantial credit toward the professional designation. The extent of the credit granted depends on the courses selected for the degree and the level of performance achieved. In any case, however, it will be necessary for these students to complete such additional study and examination requirements as may be determined by the University Boards of Examiners in Accounting and the governing body of the professional organization

concerned. It will also be necessary for the students to complete such service requirements as may be determined by these professional bodies.

Students considering a professional accountancy career should consult with the office of the Assistant Dean before registration.

## COURSES

Course descriptions are listed in the Courses Section of the Calendar under the following subject headings:

Accounting (ACC)  
Biotechnology Management (BTMGT)  
Business Communications (BSCOM)  
Commerce (COMM)  
Finance (FIN)  
General Business (G BUS)  
Health Care Administration (HCA)  
Human Resource Management (HRM)  
Marketing (MKT)  
Production & Operations Management (POM).

A list of texts will be available on request after July 1, 2002 from the Commerce General Office or on the web site [www.commerce.usask.ca/undergrad](http://www.commerce.usask.ca/undergrad)

*Commerce students take a number of courses offered by the College of Arts and Science to meet core requirements for the Commerce degree and for requirements in majors and electives. For course descriptions, see the Courses section of the Calendar.*