

University of Saskatchewan Proposal

For Negotiation with ASPA

June 4, 2008

The following proposal is tendered on behalf of the University of Saskatchewan.

Option 1

	Year 1	Year 2	Year 3
Base	4.5%	4.5%	4.5%
Growth	----	----	----
Merit	0.35% base 0.45% 1x	0.75% base 1.0% 1x	Continued
Ranges	4%	4%	4%

Option 2

	Year 1	Year 2	Year 3
Base	4.5%	4.0%	4.0%
Growth	----	1.0%	Continued
Merit	0.35% base 0.45% 1x	Continued	Continued
Ranges	4%	4%	4%

Option 3

	Year 1	Year 2	Year 3
Base	5.0%	4.5%	4.5%
Growth	----	0.5%	Continued
Merit	0.35% base 0.45% 1x	0.5% base 0.5% 1x	Continued
Ranges	4%	4%	4%

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E&OE