

## Memorandum of Agreement

The University of Saskatchewan and the Administrative & Supervisory Personnel Association agree to the replace the Schedule 1 - Salary Ranges, ratified by the parties on December 12, 2008, with the following Schedule 1 - Salary Ranges.

### May 1, 2008- April 30, 2009


Family	Phase	Minimum	Target Point	Maximum
Instructional	1	\$ 40,073	\$ 50,092	\$ 62,615
	2	\$ 52,109	\$ 65,136	\$ 81,420
Information Technology	1	\$ 40,073	\$ 50,092	\$ 62,615
	2	\$ 52,109	\$ 65,136	\$ 81,420
	3	\$ 65,869	\$ 82,337	\$ 109,714
Managerial	1	\$ 40,073	\$ 50,092	\$ 62,615
	2	\$ 52,109	\$ 65,136	\$ 81,420
	3	\$ 65,869	\$ 82,337	\$ 109,714
Specialist Professional	1	\$ 40,073	\$ 50,092	\$ 62,615
	2	\$ 52,109	\$ 65,136	\$ 81,420
	3	\$ 65,869	\$ 82,337	\$ 109,714
Operational Administrative	1	\$ 34,994	\$ 43,606	\$ 55,467

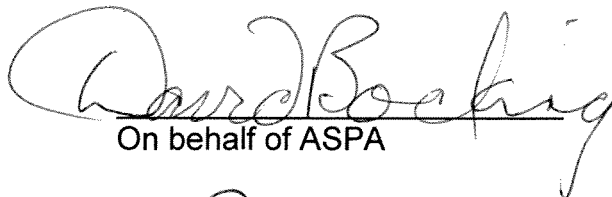
### May 1, 2009- April 30, 2010

Family	Phase	Minimum	Target Point	Maximum
Instructional	1	\$ 41,676	\$ 52,095	\$ 65,119
	2	\$ 54,193	\$ 67,742	\$ 84,677
Information Technology	1	\$ 41,676	\$ 52,095	\$ 65,119
	2	\$ 54,193	\$ 67,742	\$ 84,677
	3	\$ 68,504	\$ 85,630	\$ 114,102
Managerial	1	\$ 41,676	\$ 52,095	\$ 65,119
	2	\$ 54,193	\$ 67,742	\$ 84,677
	3	\$ 68,504	\$ 85,630	\$ 114,102
Specialist Professional	1	\$ 41,676	\$ 52,095	\$ 65,119
	2	\$ 54,193	\$ 67,742	\$ 84,677
	3	\$ 68,504	\$ 85,630	\$ 114,102
Operational Administrative	1	\$ 36,394	\$ 45,350	\$ 57,686

### May 1, 2010- April 30, 2011

Family	Phase	Minimum	Target Point	Maximum
Instructional	1	\$ 43,343	\$ 54,179	\$ 67,724
	2	\$ 56,361	\$ 70,451	\$ 88,064
Information Technology	1	\$ 43,343	\$ 54,179	\$ 67,724
	2	\$ 56,361	\$ 70,451	\$ 88,064
	3	\$ 71,244	\$ 89,055	\$ 118,666
Managerial	1	\$ 43,343	\$ 54,179	\$ 67,724
	2	\$ 56,361	\$ 70,451	\$ 88,064
	3	\$ 71,244	\$ 89,055	\$ 118,666
Specialist Professional	1	\$ 43,343	\$ 54,179	\$ 67,724
	2	\$ 56,361	\$ 70,451	\$ 88,064
	3	\$ 71,244	\$ 89,055	\$ 118,666
Operational Administrative	1	\$ 37,849	\$ 47,164	\$ 59,993

  
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 On behalf of the  
 University of Saskatchewan

  
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 On behalf of ASPA

*MARCH 26/09*

  
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 On behalf of ASPA