

APPENDIX 1
University of Saskatchewan
CUPE 1975 Wage Ranges
Effective January 1, 2010

	Minimum Hourly	Midpoint	Maximum Hourly	Minimum Monthly (35 hrs/week)	Maximum Monthly (35 hrs/week)	Minimum Monthly (38 hrs/week)	Maximum Monthly (38 hrs/week)	Regular Increment*
Phase 1	13.29	14.62	15.94	2,015.65	2,417.57	2,188.42	2,624.79	2%
Phase 2	16.24	17.87	19.49	2,463.07	2,955.98	2,674.19	3,209.35	2%
Phase 3	18.23	20.05	21.87	2,764.88	3,316.95	3,001.87	3,601.26	2%
Phase 4	19.64	23.07	26.51	2,978.73	4,020.68	3,234.05	4,365.31	2%
Phase 5	24.26	28.50	32.74	3,679.43	4,965.57	3,994.81	5,391.19	2%
Phase 6	28.62	33.63	38.64	4,340.70	5,860.40	4,712.76	6,362.72	2%

* Refer to Article 11.3

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Phase 1	13.69	15.05	16.42	2,076.32	2,490.37	2,254.29	2,703.83	2%
Phase 2	16.73	18.41	20.07	2,537.38	3,043.95	2,754.87	3,304.86	2%
Phase 3	18.59	20.45	22.31	2,819.48	3,383.68	3,061.15	3,673.71	2%
Phase 4	20.03	23.53	27.04	3,037.88	4,101.07	3,298.27	4,452.59	2%
Phase 5	24.75	29.07	33.39	3,753.75	5,064.15	4,075.50	5,498.22	2%
Phase 6	29.19	34.30	39.41	4,427.15	5,977.18	4,806.62	6,489.51	2%

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Phase 1	14.10	15.51	16.91	2,138.50	2,564.68	2,321.80	2,784.51	2%
Phase 2	17.23	18.96	20.67	2,613.22	3,134.95	2,837.21	3,403.66	2%
Phase 3	18.96	20.86	22.76	2,875.60	3,451.93	3,122.08	3,747.81	2%
Phase 4	20.43	24.00	27.58	3,098.55	4,182.97	3,364.14	4,541.51	2%
Phase 5	25.25	29.65	34.06	3,829.58	5,165.77	4,157.83	5,608.55	2%
Phase 6	29.77	34.99	40.20	4,515.12	6,097.00	4,902.13	6,619.60	2%

* Refer to Article 11.3