

WITHOUT PREJUDICE & WITHOUT PRECEDENT

MEMORANDUM OF AGREEMENT

BETWEEN
THE UNIVERSITY OF SASKATCHEWAN
AND
THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 3287 (SESSIONAL
LECTURERS)

This Agreement is made to confirm acceptance of the following language change in the Collective Agreement between the University of Saskatchewan and the Canadian Union of Public Employees Local 3287 (Sessional Lecturers). This language will be removed from the current Collective Agreement, in effect until September 2010. The language to be removed is strikethrough.

14.06 Maintenance of the Right of First Refusal

Once the right of first refusal is achieved, the individual must teach the same course or a closely related course at least once during every two years in order to maintain the right. For the purpose of this provision, the two-year period is defined as starting on September 1 and ending twenty-four months later on August 31.

The individual may apply to the Dean to extend this maintenance period for a maximum of one additional year (from September 1 to August 31) in the following circumstances:

- (1) appointment to a faculty position at the University of Saskatchewan or another post-secondary institution;
- (2) the course is not offered on a sessional basis during the September 1 to August 31 year in question or another person with the right of first refusal was appointed to teach the course;
- (3) absence to upgrade academic qualifications;
- (4) absence for maternity purposes;
- (5) absence to assume a full-time union appointment external to CUPE 3287;
- (6) extended illness;
- (7) other approved absences; and

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(8) appointment(s) within the two-year maintenance period to teach another course in the department.

~~The right of first refusal may be maintained until the end of the September 1 to August 31 year in which the person reaches age 67. The Dean may approve the extension of the right of first refusal on an annual basis for anyone who has reached age 67.~~

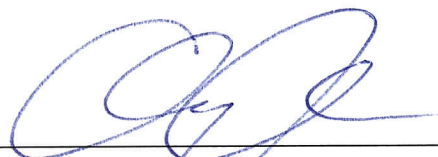
We the undersigned hereby agree to the above stated language to be removed from this Agreement.



Heather Wagg
Canadian Union of Public Employees Local 3287

June 4, 2008

Date



Cheryl Carver
Director, Human Resources
University of Saskatchewan

June 18, 2008

Date