

Exempt Salary Ranges - Effective March 1, 2011

Family	Phase	Minimum	Market Midpoint	Maximum
Administrative	1	\$ 35,209	\$ 45,431	\$ 55,653
	2	\$ 40,084	\$ 51,721	\$ 63,359
	3	\$ 53,937	\$ 69,596	\$ 85,255
Specialist Professional	1	\$ 46,136	\$ 59,531	\$ 72,925
	2	\$ 58,540	\$ 75,536	\$ 92,532
	3	\$ 78,820	\$ 102,365	\$ 130,003
Leadership	1	\$ 67,074	\$ 86,548	\$ 106,020
	2	\$ 78,820	\$ 102,365	\$ 130,003
	3	\$ 92,294	\$ 123,058	\$ 153,823