

**SCHEDULE "A": RATES OF PAY – Effective September 1, 2010 to August 31, 2014**

**1. Sessional Lecturers Stipend**

This schedule represents the basic stipend for a **3 credit unit** course. Courses with more or fewer credit units will be prorated accordingly.

	<i>Basic Stipend</i>	+	<i>Vacation Pay (4/52)</i>	+	<i>Professional Allowance</i>	=	<i>Total Stipend</i>
<b>LEVEL I</b>							
Sept. 1, 2010	\$5,166.57	+	\$397.43	+	\$110	=	\$5,674
Sept. 1, 2011	\$5,596.50	+	\$430.50	+	\$110	=	\$6,137
Sept. 1, 2012	\$5,824.00	+	\$448.00	+	\$110	=	\$6,382
Sept. 1, 2013	\$6,032.00	+	\$464.00	+	\$110	=	\$6,606
<b>LEVEL II</b>							
Sept. 1, 2010	\$5,383.86	+	\$414.14	+	\$110	=	\$5,908
Sept. 1, 2011	\$5,831.43	+	\$448.57	+	\$110	=	\$6,390
Sept. 1, 2012	\$6,068.21	+	\$466.79	+	\$110	=	\$6,645
Sept. 1, 2013	\$6,284.57	+	\$483.43	+	\$110	=	\$6,878
<b>LEVEL III</b>							
Sept. 1, 2010	\$5,601.14	+	\$430.86	+	\$110	=	\$6,142
Sept. 1, 2011	\$6,066.36	+	\$466.64	+	\$110	=	\$6,643
Sept. 1, 2012	\$6,312.43	+	\$485.57	+	\$110	=	\$6,908
Sept. 1, 2013	\$6,537.14	+	\$502.86	+	\$110	=	\$7,150

- Level I: Sessional lecturers who have accumulated zero up to five (but not equal to five) service points.
- Level II: Sessional lecturers who have accumulated five up to ten (but not equal to ten) service points.
- Level III: Sessional lecturers who have accumulated ten or more service points and retired faculty members appointed as sessional lecturers.
- Each service point represents six credit units of teaching as a sessional lecturer or teaching twelve students as an applied music instructor. (See Service Points – Definitions).
  - Mid-course adjustments will occur if a sessional lecturer reaches the service equivalent to the next level while teaching a 6 credit unit course.

## 2. *Applied Music Instructors*

	<i>Weekly Rate of Pay per Student</i>	+	<i>Vacation Pay (4/52)</i>	+	<i>Professional Allowance</i>	=	<i>Total Stipend</i>
<b>LEVEL I</b>							
Sept. 1, 2010	\$53.91	+	\$4.15	+	\$0.71	=	\$58.77
Sept. 1, 2011	\$58.37	+	\$4.49	+	\$0.71	=	\$63.57
Sept. 1, 2012	\$60.73	+	\$4.67	+	\$0.71	=	\$66.11
Sept. 1, 2013	\$62.87	+	\$4.84	+	\$0.71	=	\$68.42
<b>LEVEL II</b>							
Sept. 1, 2010	\$56.16	+	\$4.32	+	\$0.71	=	\$61.19
Sept. 1, 2011	\$60.79	+	\$4.68	+	\$0.71	=	\$66.18
Sept. 1, 2012	\$63.25	+	\$4.87	+	\$0.71	=	\$68.83
Sept. 1, 2013	\$65.49	+	\$5.04	+	\$0.71	=	\$71.24
<b>LEVEL III</b>							
Sept. 1, 2010	\$58.45	+	\$4.50	+	\$0.71	=	\$63.66
Sept. 1, 2011	\$63.27	+	\$4.87	+	\$0.71	=	\$68.85
Sept. 1, 2012	\$65.83	+	\$5.06	+	\$0.71	=	\$71.60
Sept. 1, 2013	\$68.16	+	\$5.24	+	\$0.71	=	\$74.11

Level I: Sessional lecturers who have accumulated zero up to five (but not equal to five) service points.

Level II: Sessional lecturers who have accumulated five up to ten (but not equal to ten) service points.

Level III: Sessional lecturers who have accumulated ten or more service points and retired faculty members appointed as sessional lecturers.

- Each service point represents six credit units of teaching as a sessional lecturer or teaching twelve students as an applied music instructor.
- Mid-course adjustments will occur if a sessional lecturer reaches the service equivalent to the next level while teaching a 6 credit unit course.

## 3. *Non- Accountable Professional Allowance*

The non-accountable professional allowance has been rolled into the salary component effective September 1, 2003.

#### **4. *Travel and Inconvenience Allowance***

Subject to the following conditions, employees required to travel to teach a course will be reimbursed for their travel expenses and will receive an inconvenience allowance:

- a. If an individual resides in Saskatoon and is appointed to teach in a location other than Saskatoon, that individual will be eligible in accordance with past practice.
- b. If an individual resides in a location other than Saskatoon and is appointed to teach either in Saskatoon or outside of Saskatoon, that individual will be eligible when agreed to in advance by the Employer.
- c. In cases where a course taught at an off-campus location requires an individual to travel to that location more than once a week, the allowance shall be 15% of the prorated sessional lecturer stipend.

Travel expenses will be reimbursed in accordance with the prevailing University policy (4.20.02). Sessional Lecturers will be expected to participate in car pools whenever reasonable.

The inconvenience allowance shall amount to an extra 10% of the prorated Sessional Lecturer stipend if the course location is 60 kilometres or more from the employee's normal residence or an extra 15% of the prorated stipend if the course location is 160 kilometres or more from the employee's normal residence.

#### **5. *Duties Outside Normal Time Parameters***

Employees who are required to set or grade special deferred or special supplemental exams shall be remunerated on the basis of \$20 per student.

#### **6. *Course Development***

Funding for Course Development during the terms of this agreement will be provided as outlined in the Memorandum of Agreement on Course Development. (See Appendix I)