

**MEMORANDUM OF AGREEMENT  
BETWEEN  
THE UNIVERSITY OF SASKATCHEWAN  
AND  
CANADIAN UNION OF PUBLIC EMPLOYEES (CUPE) LOCAL 1975**

On the basis of the recommendations of the Joint Consultative Committee, CUPE, Local 1975 and the University of Saskatchewan jointly agree to make the following changes to the Collective Agreement:

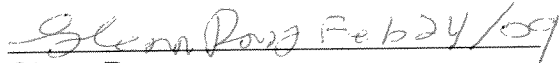
**Article 17.1 Rate of Accumulation**

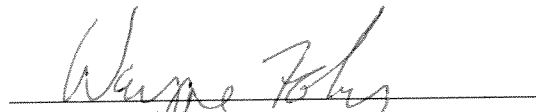
**DELETE:** The following provisions accrue to employees provided seniority is not broken; and


**REPLACE WITH:** For the purposes of vacation accumulation only, service is defined as all employment with the University.

In witness thereof, the parties have executed the Agreement this 20<sup>th</sup> day of February, 2009

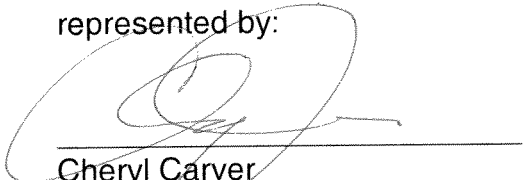
On behalf of the University Employee's  
Union, CUPE Local 1975  
represented by:

  
\_\_\_\_\_  
Glenn Ross  
President, CUPE Local 1975

  
\_\_\_\_\_  
Wayne Foley  
1<sup>st</sup> Vice President, CUPE Local 1975

  
\_\_\_\_\_  
Linda Reiber  
2<sup>nd</sup> Vice President, CUPE Local 1975

On behalf of the University  
of Saskatchewan  
represented by:

  
\_\_\_\_\_  
Cheryl Carver  
Director, Human Resources  
University of Saskatchewan

  
\_\_\_\_\_  
Laura Sommerville  
Director, Human Resources  
University of Saskatchewan