

Exempt Salary Ranges - Effective March 1, 2012

Family	Phase	Minimum	Market Midpoint	Maximum
Administrative	1	\$ 35,209	\$ 45,431	\$ 55,653
	2	\$ 40,084	\$ 51,721	\$ 63,359
	3	\$ 53,937	\$ 69,596	\$ 85,255
Specialist Professional	1	\$ 47,520	\$ 61,317	\$ 75,112
	2	\$ 59,126	\$ 76,292	\$ 93,457
	3	\$ 82,761	\$ 107,483	\$ 136,503
Leadership	1	\$ 67,745	\$ 87,413	\$ 107,080
	2	\$ 82,761	\$ 107,483	\$ 136,503
	3	\$ 96,909	\$ 129,211	\$ 161,514