



UNIVERSITY OF SASKATCHEWAN
EMPLOYMENT EQUITY IDENTIFICATION FORM
(Voluntary Declaration)

The University of Saskatchewan administers an Employment Equity Plan, which has been approved by the Saskatchewan Human Rights Commission. One of our goals is to increase the representation of Designated Group Members in under-represented positions within our workplace. Designated Group Members are Aboriginal people, people with disabilities, visible minorities, and women (with a focus on occupations which are considered non-traditional for women). Every vacancy is considered to be an opportunity to achieve Employment Equity goals.

Position being applied for? Posting # _____ Job Title _____ Casual File

If you wish to be considered under the Employment Equity Plan, please check the following areas, which apply to you. Your answers to these questions may be used in selection decisions. However, failure to complete this form will not jeopardize your employment opportunities.

1. Male Female

2. Aboriginal peoples are persons in Canada who identify themselves to be Status or Treaty Indian, Non-Status Indian, Inuit, or Metis. *Do you consider yourself to be an aboriginal person?* Yes No

3. Many Canadians are members of visible minority groups. Visible Minority does not refer to nationality or religion, but refers to people who identify themselves as being non-Caucasian in race, or non-white in colour. *Do you consider yourself to be a member of a visible minority group? **If you answered yes to Question 2, the answer to this question is no.*** Yes No

4. Persons with disabilities are those individuals whose prospects of securing employment, receiving training, and advancing in suitable employment may be substantially reduced as a result of a physical or mental impairment. *Do you consider yourself to be a person with a disability, which may disadvantage you in employment?* Yes No

5. If you have a disability, what functions can you not perform and what accommodations could be made which will allow you to do the job? _____

NAME: (please print) _____

DATE: _____

The Saskatchewan Human Rights Commission has endorsed this survey

This identification form will be detached from your application before it is submitted to any competition. The Human Resources Division will simply note that you are a member of a Designated Group for Employment Equity purposes. The specific Group with which you identify will not be indicated.