

**JOINT COMMUNICATION FROM ASPA AND THE UNIVERSITY**  
**December 1, 2008**

**10 Day Notice of an ASPA Membership Vote**  
**on a proposed Collective Agreement**

On Tuesday, November 25, 2008, the ASPA bargaining team received a revised time-limited offer from the University (the Employer). The ASPA bargaining team promptly responded by asking the University's team to resume bargaining on November 27, 2008 to discuss the offer. At the conclusion of these discussions the parties reached an agreement to present the offer to the ASPA membership for a vote. The University's Offer of November 25, 2008 will remain open pending the outcome of a membership vote.

The vote will be conducted as per the ASPA Constitution, Bylaws, and Policies, which requires a membership meeting, quorum in attendance, a motion to vote, and a secret ballot vote:

- The meeting and vote will take place during two time periods on Thursday December 11, 2008. The location and time of each will be confirmed in a follow-up communication shortly.
- If the membership votes in favour of the offer, then the offer in its entirety will form the basis of a Collective Agreement, subject to ratification by the University Board of Governors.
- If the membership does not vote in favour of the offer, then the offer and all previous offers will expire in their entirety.
- To view the offer please see the following links for further details:  
[www.aspasask.ca](http://www.aspasask.ca) and Human Resources at:  
[http://www.usask.ca/hrd/memos/bargaining\\_updates.php](http://www.usask.ca/hrd/memos/bargaining_updates.php)

ASPA and the Employer jointly encourage all members to exercise their right to vote. The outcome of the vote will be communicated on both web-sites as soon as the results are available.