

## Sessional Lecturers (CUPE Local 3287) – Settlement Reached

On March 23, 2007, the University and CUPE Local 3287 (Sessional Lecturers) reached two tentative agreements covering a three-year agreement for September 1/05 to August 31/08, and a two-year agreement for September 1/08 to August 31/10. After an intensive round of negotiations, the University is pleased to have reached agreements to support our Sessional Lecturers.

The agreement links the stipend levels for Sessional Lecturers directly to the rates for the floor of Instructors negotiated in the recent agreement with the Faculty Association. Stipend rates will remain unchanged for the first two years of the first agreement, and will then increase as follows:

| Stipend Increases             | Level 1  | Level 2  | Level 3  |
|-------------------------------|----------|----------|----------|
| <b>Current Rates</b>          | \$8,616  | \$8,946  | \$9,276  |
| <b>New Rate Sept. 1, 2007</b> | \$9,817  | \$10,267 | \$10,717 |
| <b>New Rate Sept. 1, 2008</b> | \$10,567 | \$11,017 | \$11,467 |
| <b>New Rate Sept. 1, 2009</b> | \$10,911 | \$11,361 | \$11,811 |

The agreements also include the introduction of a pay in lieu program for retirement savings with a 6% employer contribution to replace the current pension plan; an increased investment to the Sessional Academic Participation/Professional Development Fund to bring the total amount of funding to \$30,000 annually; introduction of a new fund to compensate Sessional members who participate on committees of Council; and, an increase to the employer funding in support of joint union/management activities.

## Canadian Union of Public Employees (CUPE Local 1975) – Bargaining Begins

Early in March, representatives of the University of Saskatchewan and the University of Regina tabled initial interests as negotiations began with CUPE Local 1975. The University's principles in this round of negotiations include continuing to support recruitment and retention, providing development support for CUPE staff, ensuring total compensation and rewards are competitive, and continuing to reduce bureaucratic complexity in the collective agreement. Local 1975 also tabled a comprehensive list of interests they would like to discuss in this round of bargaining. Our initial discussion was productive and informative.

### Summary

We greatly appreciate the hard work and commitment by those on both sides of the negotiating tables and are pleased to report good progress towards achieving agreements at all tables.

Please continue to watch [www.usask.ca/hrd](http://www.usask.ca/hrd) and link to Human Resources Bargaining Updates for further information as it becomes available.