

November 21, 2007

Don Moran  
Lois Lamon  
National representatives  
CUPE

Dear Don and Lois,

Thank you for your letter regarding the Employer's final offer. We agree with you that the offer should be voted on by your membership.

We disagree with your suggestion that a vote would require considerable time to organize. To assist you in this process, we would arrange to provide a copy of said offer to each employee via postal mail. Further, we would provide a central location at each University for the conduct of said vote:

U of S: St. Thomas More College Lecture Theatre

U of R: Terrace Building - 10 Research Drive

Finally, given the depth of feeling aroused by the current dispute, we feel that the vote should be supervised by the Department of Labour to ensure neutrality of the process. In our opinion, this vote could be organized and conducted in very short order and we offer our full cooperation to that end. In the interim, we attach our draft Back to Work Agreement for your consideration and comments. Please advise if this approach is acceptable to you.

Sincerely,

Greg Trew  
Chief Negotiator  
U of S/U of R

Attachment