

**Schedule of Payments for CUPE 1975
Implementation of the new 2007 collective agreement**

- Employees who are active, on leave of absence or layoff as of Dec. 21, 2007 are eligible to receive the 2007 new salary and retroactive pay adjustment. Retirees in 2007 are also eligible.

1. CUPE employees (non FAPA)

	January 1, 2007 New Salary	January 1, 2008 New Salary	January 1, 2007 Retroactive Payment from the New Salary Adjustment	January 1, 2007 One Time Payment for Red Circled & at Max with < 5% increase	January 1, 2008 One Time Payment for Red Circled & at Max with < 5% increase	Retention Bonus - For those active, on leave of absence or layoff as of Jan 1, 2008
Monthly Paid Employees	Jan 31, 2008 paycheque (* 2007 Across the Board increase and 2007 readjusted Increment).	Jan 31, 2008 paycheque (* 2008 Across the Board increase and 2008 Increment)	<ul style="list-style-type: none"> ▪ If active in February: Paid on Feb 29, 2008 paycheque ▪ If not active in February: Paid on Mar 31, 2008 paycheque 	<ul style="list-style-type: none"> ▪ If active in February: Paid on Feb 29, 2008 paycheque ▪ If not active in February: Paid on Mar 31, 2008 paycheque 	<ul style="list-style-type: none"> ▪ If active in February: Paid on Feb 29, 2008 paycheque ▪ If not active in February: Paid on Mar 31, 2008 paycheque 	<ul style="list-style-type: none"> ▪ If active in January: Paid on the employee's Jan 31, 2008 paycheque ▪ If not active in January: Paid on the month end paycheque in the month the employee returns to work
Hourly Paid Employees	Feb 14, 2008 paycheque (Across the Board increase)	Feb 14, 2008 paycheque (Across the Board increase)	Mar 15, 2008 paycheque	n/a	n/a	Feb 14, 2008 for Recurring Relief. (Casual not eligible)

2. CUPE Employees (FAPA)

	Sept 1, 2007 New Salary Adjustment	Sept 1, 2007 Retroactive Payment
Monthly Paid Employees	Jan 31, 2008 paycheque	Feb 29, 2008 paycheque
Hourly Paid Employees	Feb 14, 2008 paycheque	Mar 15, 2008 paycheque