

SASKATOON AREA OFFICE

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November 21, 2007

Mr. Greg Trew, Chief Negotiator
On Behalf of the U of S and U of R
402 David Knight Lane
Saskatoon, SK S7K 5M2

Dear Mr. Trew:

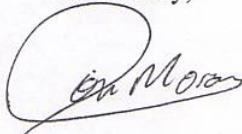
Re: Final Offer for CUPE Local 1975 / CUPE Local 1975-01

We believe we have reached an impasse and are confident that with the overwhelming support from the other employees at the Universities, our memberships will reject your final offer of November 20, 2007. We, therefore, have no problem taking it back to our membership for a vote.

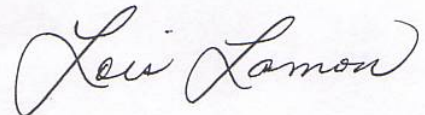
However, we also recognize the considerable time and effort that will take. In an effort to expedite a process which would return our members to work sooner, we request that the parties agree to ask conciliator Forseth to act as mediator on the issues which remained outstanding as of October 25, 2007 (increments and benefits). And, if necessary, submit a report with recommendations for settlement.

If agreement can be reached on mediation, we would be prepared to return our members to work within two days of reaching agreement to proceed to mediation.

Yours truly,



Don Moran
National Representative



Lois Lamon
National Representative

KM/LL/kmd/val:cope491