

# INFORMATION FOR UNIVERSITY EMPLOYEES

## VOTING PROCEDURE – NOVEMBER 27, 2007

CUPE Local 1975 is conducting a vote on the University's final contract offer which would, if accepted, end the current strike. These are important points regarding that vote:

- ✓ **It is a secret ballot vote** – nobody will know how you vote.
- ✓ The vote is **supervised by government officials** to ensure integrity and fairness in the process.
- ✓ Five University representatives will also attend the vote.
- ✓ The union is holding a meeting in a separate room prior to the voting process. You don't need to attend the meeting in order to come out and vote.
- ✓ Voting will take place on the main floor of TCU Place (Centennial Auditorium) from 12 PM to 2 PM.
- ✓ Ballots from the University of Regina will be combined with ballots from the University of Saskatchewan.
- ✓ The ballot question will be whether you accept the University's offer or not.
- ✓ **If you want the strike to end, you should vote yes. If you want the strike to continue, you should vote no.**
- ✓ All ballots will be counted after the conclusion of the voting with representatives of the union, the government and the University in attendance.

It is important that you take the time to vote and make your voice heard. Both the union and the University want a clear answer to the question. We encourage all eligible voters to participate.

**It is a violation of the Trade Union Act for either an employer or a union to intimidate, threaten or coerce an employee in the exercise of any right under the Act. (s. 11(1) and s. 11(2))**