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**TO:** Senior Admin, Deans, Directors, Department and Administrative Heads

**FROM:** Cheryl Carver, Director, Operational Services

**DATE:** December 12, 2006

**SUBJECT:** **Status of the CUPE 1975 Reconsideration Process**

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Human Resources received just over 300 reconsideration applications by the June deadline. Since that time we have been working to review the submissions and complete our analysis with a target date of December 31, 2006. This is to inform you that we are not able to complete the review process by the end of December. Instead the process is targeted for the end of February 2007.

Several issues have contributed to the delay including the number and volume of the submissions, our consultation with management staff regarding the submissions, and the implementation of the January increment for CUPE 1975 staff.

As a reminder, any adjustments to pay as an outcome of the reconsideration process will be retroactive to March 1, 2006.

Thank you for your continued patience. If you have an questions please contact Leanne Ethier at 966-6291 or [leanne.ethier@usask.ca](mailto:leanne.ethier@usask.ca)

Sincerely,



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Cheryl Carver  
Director, Operational Services

CC/le