

November 20, 2007

Lois Lamon
National Representative CUPE
250 Cardinal Crescent
Saskatoon, SK
S7L 6H8

Dear Lois,

Re: Final Offer for CUPE 1975/CUPE 1975-01

Attached please find the Employers' Final Offer dated November 20, 2007. It is our hope that you will be inclined to accept this offer. In the event you are not so inclined, it is our view that your members should be given an opportunity to vote on the terms of this offer.

We are concerned about the impact – both immediate and long term – of the current dispute upon students and employees of these universities. Given that our negotiations appear deadlocked, the option of affording your members a vote on this offer may well be the best way to meet the needs of all concerned. Please consider this proposal and advise the writer of your view as soon as possible.

Yours truly,

Greg Trew
Chief Negotiator
On behalf of the U of S and U of R