

**Full-Time Equivalent (FTE) Faculty and Staff**  
based on  
**OPERATING BUDGET / OPERATING FUND**  
**Fiscal Year – 1 May to 30 April**

**TERMINOLOGY**

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**Operating Budget** – previous to May 1, 2005  
- includes only 2-ledger accounts  
- includes base-budget funds only

**Operating Fund** - effective May 1, 2005  
- defined by the CFOAPAL chart and fund elements  
- includes all funds where the chart code is equal to 1  
- includes all funds where first digit of fund is equal to 1  
- includes base-budget and non-base budget funds

**DEFINITIONS**

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**PC (Permanent Complement)**

- FTE of permanent positions for Deans, Associate Deans, Assistant Deans, Department Heads, Professorial ranks and Lecturers  
- calculated by: Deans/Dept Heads + Academic-With-Rank + Leaves, and Vacancies (for these categories)

**CC (Current Complement)**

- FTE of actual positions for Deans, Associate Deans, Assistant Deans, Department Heads, Professorial ranks and Lecturers, plus Sessionals, Fellowships and Other Instructional ranks  
- calculated by: Deans/Dept Heads + Academic-With-Rank + Academic-Without-Rank + Replacements (for these categories) + Other Instructional

**Deans/Dept Heads**

Deans - FTE of Deans  
Assoc Deans - FTE of Associate Deans  
Assist Deans - FTE of Assistant Deans  
Dept Heads - FTE of Heads of Departments, includes Directors of Departments

**Academic-With-Rank-Instruction**

Profs - FTE of faculty with Professor status  
Assoc Profs - FTE of faculty with Associate Professor status  
Assist Profs - FTE of faculty with Assistant Professor status  
Lecturers - FTE of faculty with Lecturer status

**Academic-Without-Rank-Instruction**

Sessional Lecturers - FTE of Sessional Lecturers, includes Off-Campus Lecturers and Applied Music Instructors  
- based on 27CU/year teaching load  
Teaching & Service Fellowships

- FTE of Teaching and Service Fellowships
- calculated by taking the # hours worked, over the fiscal year, from Earnings Component only, and dividing by the required # hours for full-time employment in that position or job

Post Doc & Senior Fellowships

- FTE of Post Doctoral and Senior Fellowships
- calculated by taking the # hours worked, over the fiscal year, from Earnings Component only, and dividing by the required # hours for full-time employment in that position or job

## Other Instruction

- Other Instructional - FTE of instructors that do not categorize into one of the above groups  
e.g. Librarians, Extension Specialists, Subject Matter Specialists and other non-tenurable positions

## Clinical

- Clinical - FTE of Medical Health Clinicians  
e.g. Clinical Resident & Interns, Clinical Research Assistants, Clinical Associates, Postgrad Medical Residents, Physicians, Pharmacists, Audiologists and Outpatient Nurses

## Research

- Research - FTE of Researchers, includes Senior Research Scientists, Research Scientists, Professional Associates, Professional Research Associates, Visiting Researchers and Visiting Professors

## Other

- Other - FTE of non-academic, non-administrative persons  
e.g. Editorial Assistants, Resident Assistants, Recreational Assistants, Interior Designers, Graphic Designers, Models, Language Monitors and Artists in Residence

## Admin/Support

- Senior Admin - FTE of Senior Administrative and Supervisory Personnel  
e.g. President, Vice Presidents, Associate Vice Presidents, Assistant Vice Presidents, University Secretaries, Assistant Provosts, University Librarians, Associate Librarians, Registrars and Assistants to the Vice Presidents
- Gen Admin - FTE of non-senior Administrative and Supervisory Personnel
- UG Stds - FTE of Undergraduate Students, includes Student Scholarships with Service  
- calculated by taking the # hours worked, over the fiscal year, from Earnings Component only, and dividing by the required # hours for full-time employment in that position or job
- Grad Stds - FTE of Graduate Students  
- calculated by taking the # hours worked, over the fiscal year, from Earnings Component only, and dividing by the required # hours for full-time employment in that position or job
- Clerical Support - FTE of Canadian Union of Public Employee (CUPE) clericals
- Non-Clerical Support - FTE of CUPE non-clericals  
e.g. support positions in the areas of Animal & Poultry, Caretaking, Data Processing, Printing & Duplicating, Fitness, Food & Vending, Horticulture, Library Support, Maintenance, Security, Steam Plant and Technical Support

## **Replacement**

Deans/Dept Heads & Academic-With-Rank

- FTE of Deans/Dept Heads and academic-ranked employees hired to replace Deans/Dept Heads and academic-ranked employees on leave

Academic-Without-Rank

- FTE of non-academic-ranked persons hired to replace non-academic-ranked employees on leave

Admin/Support

- FTE of administrative and support personnel hired to replace admin/support staff on leave

## **Leave**

Deans/Dept Heads & Academic-With-Rank

- FTE of Deans/Dept Heads and academic-ranked employees on leave

Academic-Without-Rank

- FTE of non-academic-ranked persons on leave

Admin/Support

- FTE of administrative and support personnel on any type of leave

## **Estimated Vacancy**

- The vacant / unfilled portion of a budgeted position
- Leaves are not considered a vacancy, even if a replacement is in the position
- Source is combination of University budget FTE data and Human Resources actual FTE data
- calculated by: (budgeted FTE for a position, assigned to an employee) minus (actual FTE for the position assigned to that employee )
- The number of vacancies represents the vacant or unfilled portion of a budgeted position. However, this is denoted as “estimated vacancies” because of situations where the data representing budgeted positions is not reconcilable with data representing actual positions due to incomplete or inconsistent data elements. As such, false vacancies could result in a small percentage of the calculations.

## **Changes from Historical Stats Book**

- Historically, FTE reports were restricted to include permanent employees from only certain bargaining units: ASPA, CUPE 1975, CUPE 3287, and USFA. Now FTE reports include all employees from all bargaining units.
- Part-time Union FTEs is no longer a separate category. FTEs relating to part-time positions are captured in the other existing categories.
- Historic TBA Definition: The case where there is a permanent position which has not yet been filled at a permanent level *although a replacement may have been hired until the vacancy can be filled.* (this historic def'n and category is no longer used)
- **Vacancy (new category): Any unfilled portion of a permanent budgeted position.** *A replacement may have been hired until the vacancy can be filled.*
- Historically, a Replacement was a person having term status (or tenure status in some special cases) in a position-managed position, but not the owner of that position. Now, the combination of having tenure status and being in a position-managed position is no longer considered a Replacement. Now a Replacement is a person, having term status, in a position-managed position, where the original employee in that position is permanent in that position, but is not active for a period of time.
- Historically, Leaves were only captured for the Faculty positions. Now Leaves are captured for all budgeted positions.
- Historically, Student FTE calculations were based on *budgeted dollars for students* divided by cost of paying a 3<sup>rd</sup> year student for *one full year's work*. No differentiation was made between “earnings component” and “scholarship component” of employment. Now, calculations are based only on the “earnings component” of *actual hours worked*.
- Historically, the Teaching Fellowship category only included Graduate Teaching Fellows. This category has been renamed “Teaching & Service Fellowships” and now includes Graduate Service Fellowships as well. There is a new category, “PostDoc & Senior Fellowships”, for Senior Fellows and Post Doctoral Fellows. In both fellowship categories only the earnings component is captured. Historic FTE calculations were based on the budgeted dollars for fellowships divided by the cost of paying a teaching fellow to teach 4 full classes per year. Now the FTE calculations are based on *actual # hours worked*, over the fiscal year, divided by required # hours for full-time employment in that position or job.

- Historically, Sessional FTE calculations were based on budgeted dollars for sessionals divided by the cost of paying a sessional to teach 4 full classes over the winter session (8 months). Now, sessional FTE calculations are based on 12 months of activity and 27 CU/year teaching workload equals 1 FTE.

## Annualized Full-Time Equivalencies (FTEs) for Academic, Administrative & Support Staff

FTEs Supported from Operating Ledger

All Years refer to Fiscal Years - May 1st through to April 30th

PC (Permanent Complement) = Deans/Dept Heads + Academic-With-Rank Instruction + Leaves and Vacancies and TBAs (for these categories).

CC (Current Complement) = Deans/Dept Heads + Academic-With-Rank Instruction + Academic-Without-Rank Instruction + Replacements (for these categories).

Estimated Vacancy = the vacant or unfilled portion of a budgeted position. Includes ALL positions, not just academic vacancies.

Excludes Deceased, Retired, Retired with Pay and Terminated persons.

### Categories:

**Dean / Dept Heads** include all levels of Deans, Faculty in Dean level positions, Clinical Faculty in Dean level positions, and Dept Heads.

**Academic-With-Rank-Instruction** includes Faculty and Clinical Faculty

**Academic-Without-Rank-Instruction** includes Sessional Lecturers, Post Doctoral & Senior Fellows, and Teaching & Service Fellowships

**Other Instruction** includes Extension Specialists, Librarians, Instructors, Instructional Staff, Subject Matter Specialists and Clinical Other Instructional staff.

**Clinical** includes Audiologists, Clinical Associates, Dental Hygienists, Physicians, Outpatient Nurses, Pharmacists, Clinical Residents, Post Grad Medical Residents and Clinical Research Assistants.

**Other** includes Editorial Assist, Interior Designers, Graphic Designers, Recreational Assist, Models, Language Monitors, and Artist in Residence.

**Research** includes Professional Associates, Professional Research Associates, Research Scientists and Visiting Researchers.

**Senior Admin** includes President, Vice Presidents, Assoc VPs, Assist VPs, University Secretary, Registrar, Assoc Librarian University Librarian and Assist Provost.

**General Admin** includes Confidential Secretaries, Accountants, Admin Assistants, Buyers, Business Analysts, etc.

**Clerical Support** includes Clerks, Clerk Stenos, Postal Clerks, Post Office Supervisors, Purchasing Clerks, Payroll Clerks, Switchboard Operators, Clerical Services Workers, etc.

**Non-Clerical Support** includes support positions for Animal & Poultry, Caretakers, Technical, Printing, Data Processing, Maintenance, Food & Vending, etc.

### IMPORTANT NOTES:

1) Sessional FTE calculations are now based on a 27CU teaching load per year instead of the 12CU teaching load per winter session.

2) Fellowship, Fellow and Student FTEs now reflect actual FTEs (instead of derived FTEs based on budgeted \$s for certain levels of employment within these categories)

3) Dept of Natural Sciences existed only in 2000/2002. It held employees that were in Dept of Mathematics and Statistics in 2000/2001.

As of 2002/2003 these employees were moved into Dept of Computer Science and Dept of Natural Sciences was discontinued.

4) Dept of Health, Safety and Environment was part of Human Resources for 2000/2001 and 2001/2002. The Dept was moved under the VP Finance & Resources for 2002/2003 and 2003/2004.

In 2004/2005 Health, Safety & Environment became a distinct administrative unit on its own.

5) 2000/2001 and 2001/2002 Sessional FTEs are attributed to their work location, which may not be the same as their funding source. 2002/03 and onward, Sessional FTEs are attributed to their funding source.

Example: College of Arts & Science Sessional FTEs are lower in 2002/03, 2003/04 and 2004/05 because starting in 2002/03, the intersession and summer session Sessional activity in the College of Arts & Science is attributed to Central Research and Scholarship Work -- the funding source for the Sessional activity.



University of Saskatchewan	PC	CC	Deans/Dept Heads					Academic-With-Rank Instruction			Academic-Without-Rank Instruction			Other Instructional	Clinical	Other	Research	Senior Admin	Gen Admin	Undergrad Stds	Admin/Support	Clerical Support	Non-Clerical Support	Replacement			Leave	Academic Without-Rank	Admin/Support	Estimated Vacancies*						
			Deans	Assoc Deans	Acad Deans	Dept Heads	Directors	Profs	Assoc Profs	Assist Profs	Lecturers	Sessional Lecturers	Teaching & Service											Post Doc & Senior Fellows	Deans/Dept Heads & Academic-With-Rank	Academic Without-Rank					Admin/Support					
College / Admin Unit																																				
Human Resources																																				
Information & Communication Technology																																				
Integrated Planning																																				
Library																																				
President																																				
Security Services																																				
Student & Enrollment Services																																				
University Advancement																																				
University Secretary																																				
VP Academic																																				
VP Finance & Resources																																				
VP Research																																				
AVP Research																																				
Centrally Administered Funds - AVP Research																																				
Centrally Administered Funds - Arts & Science																																				
Centrally Administered Funds - CCOE																																				
Centrally Administered Funds - Corporate Administration																																				
Centrally Administered Funds - Facilities Management																																				
Centrally Administered Funds - Financial Services																																				
Centrally Administered Funds - Human Resources																																				
Centrally Administered Funds - Information & Comm Technology																																				
Centrally Administered Funds - Integrated Planning																																				
Centrally Administered Funds - Student & Enrollment Services																																				
Centrally Administered Funds - University Secretary																																				
Centrally Administered Funds - VP Academic																																				
Centrally Administered Funds - VP Research																																				
Institution Total																																				
Year	2007/2008	2008/2009	2009/2010	2010/2011	2007/2008	2008/2009	2009/2010	2010/2011	2007/2008	2008/2009	2009/2010	2010/2011	2007/2008	2008/2009	2009/2010	2010/2011	2007/2008	2008/2009	2009/2010	2010/2011	2007/2008	2008/2009	2009/2010	2010/2011	2007/2008	2008/2009	2009/2010	2010/2011	2007/2008	2008/2009	2009/2010	2010/2011	2007/2008	2008/2009	2009/2010	2010/2011
	978.3	1243.4	14.0	34.5	12.3	73.2	0.8	237.8	253.6	249.8			32.0	129.6	33.8	36.4	139.5	260.2	3.6	8.3	15.3	890.2	69.1	16.3	511.5	703.2	5.5	0.6	27.6	9.3	1.0	96.5	10.6	145.1	121.4	
	1005.4	1241.4	13.5	22.7	12.2	72.1	1.5	241.9	252.9	257.2			26.8	130.8	29.2	31.5	145.5	265.3	3.3	12.3	15.5	941.2	63.2	13.8	498.3	655.4	2.2	1.5	55.5	8.1	0.2	101.4	12.9	254.7	160.5	
	992.4	1251.4	14.0	35.2	10.8	73.9	2.3	239.5	251.3	274.6			32.8	136.8	32.7	37.5	144.1	260.7	3.8	10.9	17.5	901.2	62.6	18.2	528.8	732.5	4.1	0.3	36.4	9.5	0.7	104.8	19.8	155.0	160.4	
	1018.7	1191.5	14.0	25.3	6.6	73.1	2.3	253.7	264.2	288.8			34.0	101.7	13.2	25.4	84.4	336.8	3.8	9.5	19.0	1052.5	57.8	9.6	526.9	754.6	4.8	24.2	11.5	1.0	95.8	7.4	157.2	147.3		
	1065.9	1217.6	14.0	26.5	7.4	71.7	2.0	259.5	265.1	285.5			36.0	101.4	19.1	33.6	89.2	377.6	6.0	9.7	19.6	1094.2	53.1	7.8	518.3	742.4	6.1	0.7	26.0	12.1	1.0	102.7	7.5	168.1	137.2	

Passer note: Fiscal year 2007/2008 rise in Admin/Support Leaves and Replacements is due to the C.U.P.E. labour dispute. Members were designated to be on Leave of Absence while on strike. The number of vacancies represents the vacant or unfilled portion of a budgeted position. However, this is denoted as "estimated vacancies" because of situations where the data representing budgeted positions is not reconcilable with data representing actual positions due to incomplete or inconsistent data elements. As such, false vacancies could result in a small percentage of the calculations.



University of Saskatchewan		PC	CC	Deans/Dept Heads		Directors	Academic With-Rank Instruction				Academic Without-Rank Instruction			Other	Clinical	Other	Research	Senior Admin	Gen Admin	Undergrad Stds	Admin/Support		Replacement				Leave	Academic	Admin/Support	Estimated Vacancies*			
College / Admin Unit	Sub-College	Dept	Deans	Assoc Deans	Assoc Deans (Joint Deans)	Dept Heads	Profs	Assoc Profs	Asst Profs	Lecturers	Sessional Lecturers	Teaching & Service	Post Doc & Senior	Other Instructional	Clinical	Other	Research	Senior Admin	Gen Admin	Undergrad Stds	Clerical Support	Non-Clerical Support	Deans/Dept Heads & Academic With-Rank	Academic Without Rank	Admin/Support	Clinical	Other	Research	Leave Deans/Dept Heads & Academic With-Rank	Academic Without Rank	Admin/Support	Estimated Vacancies*	
Chemistry		2010/2011	11.1	19.0		1.0	7.2	5.5	5.2		0.2									7.2	0.6	0.3	2.5	4.1	0.9				2.0	1.6	0.8		
		2009/2010	11.8	19.4		1.0	4.0	1.8	7.8	6.2	0.8	0.7									6.2	0.8	0.7	2.5	5.7	0.7				2.0	1.4	0.8	
		2008/2009	17.9	17.4		1.0	2.0	1.0	8.0	6.8	0.3	0.6									6.8	0.3	0.1	1.8	5.5	0.1				1.0	1.0	4.8	
		2007/2008	17.0	19.0		1.0	2.0	4.7	8.6	6.6	0.6	2.3									6.6	0.6		2.5	5.8	0.8				1.0	1.0	4.6	
		2006/2007	17.5	19.3		1.0	1.0	4.2	8.0	6.5	1.3	0.1									6.5	1.3	0.1	2.5	6.4	0.8				1.0	1.0	4.8	
		2010/2011	17.7	18.8		1.0	1.0	3.7	4.8	4.3		0.2	4.7								4.3	0.5	0.5	2.4	6.7	0.4				2.8	0.5	1.8	
		2009/2010	21.1	22.7		1.2	0.8	5.2	5.7	5.6		1.2	0.2	4.7							5.6	0.5	0.5	2.4	10.5	0.7				2.8	1.0	1.8	
		2008/2009	21.5	28.2		1.0	1.0	6.5	4.7	6.8	0.7	0.2	4.3	1.5							4.7	0.8	0.8	2.7	10.0	0.1				1.0	0.3	2.0	
		2007/2008	19.4	20.0		1.0	1.0	6.3	5.5	5.8	0.5	0.9	3.4								5.8	0.5	0.0	3.0	10.0	0.0				1.0	1.0	1.0	
		2006/2007	22.0	25.3		1.0	0.2	6.4	5.5	6.6	0.5	0.8	3.0								6.6	0.5	1.0	3.0	10.0	0.0				1.0	1.0	1.0	
Computer Science		2010/2011	22.3	25.7		1.0	5.8	6.8	5.0	0.7	1.2	5.1								5.0	0.7	0.0	3.0	10.0	0.0				1.0	1.0	2.0		
		2009/2010	11.0	22.8		1.0	4.8	3.7	2.9	4.3	0.4	0.4								4.3	0.4	0.0	3.0	10.0	0.0				1.0	1.0	1.0		
		2008/2009	11.5	11.1		1.0	5.2	2.5	1.2	0.7	0.6									2.5	0.9	0.0	1.4	3.8	0.0				1.0	0.5	0.5		
		2007/2008	11.1	13.8		1.0	6.5	2.2	1.0	0.8	0.6	1.6								1.0	0.7	2.0	2.0	4.4	0.0				1.0	0.1	0.5		
		2006/2007	12.5	12.8		1.0	7.5	1.2	2.0	0.6	0.5	0.5								0.0	0.5	0.0	1.8	5.8	0.0				1.0	0.8	0.8		
		2010/2011	12.1	11.8		1.0	6.2	1.8	1.2	0.4	0.3										4.3	0.5	0.0	2.0	5.8	0.3				1.0	0.5	0.5	
		2009/2010	15.8	19.7		1.2	8.5	3.7	1.0	1.7	1.6	1.5									3.5	0.0		2.5	5.0	0.0				2.1	1.0	1.0	
		2008/2009	17.1	21.2		1.0	7.8	3.0	2.1	2.0	2.2	3.1									3.5	0.2	0.3	2.3	5.4	0.0				2.3	0.3	3.0	
		2007/2008	18.5	24.8		1.0	8.2	3.0	5.8	2.0	1.8	2.4									3.2	0.0	0.3	2.3	6.4	0.0				1.5	1.5	2.8	
		2006/2007	20.0	20.7		1.0	7.2	1.0	6.0	1.7	0.5	0.9									3.1			2.8	5.4	0.0				1.5	1.5	2.8	
Physics & Engineering Physics		2010/2011	7.1	24.5		1.0	8.3	2.2	9.1	0.7	0.2	3.0								3.0			3.0						0.7	1.0	0.2		
		2009/2010	15.2	18.8		1.0	6.3	1.8	5.7	1.1	1.1	2.0								1.8		1.0	3.0						0.7	1.0	0.2		
		2008/2009	15.3	14.9		1.0	5.3	2.0	3.5	1.1	2.0	3.0								3.0	0.3	0.4	3.3	3.9	0.0				1.8	0.5	2.8		
		2007/2008	15.7	16.7		1.0	8.6	2.0	4.1	0.8	0.8	4.4									4.1	0.0		2.8	4.2	0.2				1.3	0.2	2.0	
		2006/2007	15.2	15.2		1.0	5.2	1.5	4.8	2.0	0.9	3.0									4.8	0.2	0.2	3.0	4.2	0.0				1.5	1.5	2.0	
		2010/2011	14.7	11.4		1.0	5.2	1.5	3.1		0.0	0.1									3.1	0.2	0.1	3.0	4.0	0.0				1.4	0.6	1.0	
		2009/2010	10.1	11.0		1.0	6.1	0.8	3.1	3.0	0.1	1.4	2.6								3.1	0.4	0.4	3.0	3.8	1.1				1.4	0.8	1.0	
		2008/2009	10.6	12.8		1.0	1.0	3.2	1.4	2.4	4.2	4.2	1.4	1.5							1.4	0.0	2.0	14.2	18.4	1.0				10.2	1.7	14.0	
		2007/2008	10.5	13.1		1.0	1.0	1.4	2.4	2.6	4.3	5.3	18.3								1.4	0.0	2.0	15.4	20.7	1.2				12.1	1.6	12.1	
		2006/2007	10.8	10.8		1.0	0.2	37.4	20.0	2.1	2.0	2.1	5.4								2.1	0.8	0.5	15.4	22.1	0.4				11.9	1.9	8.1	
Social Sciences		2010/2011	10.9	110.9		6.0	37.4	22.5	27.9	1.4	2.4	12.8								1.0			33.8	2.1	0.6	15.0	20.7	0.5	1.3	13.0	3.7	5.6	
		2009/2010	6.8	6.8					0.2		0.6												0.1						0.1				
		2008/2009	6.8	6.8					0.2		0.6												0.1						0.1				
		2007/2008	3.0	3.3		0.8			2.0		0.8																			0.3			
		2006/2007	4.3	6.8		1.0	1.0	1.8	0.5	0.5	2.8												0.1	1.0					0.2	0.1	0.3		
		2010/2011	5.8	8.0		1.0	1.0	2.0	1.8	0.4	2.0	0.4	2.0										0.3	0.4	0.1	0.9				0.8	0.1	0.3	
		2009/2010	7.1	8.0		1.0	1.0	2.0	2.0	0.4	2.0	0.4	2.0										0.3	0.4	0.1	0.9				0.8	0.1	0.3	
		2008/2009	7.8	8.2		1.0	0.8	2.7	3.2		0.3	0.3											0.3	0.4	0.1	0.9				0.8	0.1	0.3	
		2007/2008	8.2	8.2		1.0	0.2	2.8	2.8		0.3	0.3											0.3	0.4	0.1	0.9				0.8	0.1	0.3	
		2006/2007	13.2	16.7		1.0	3.2	4.0	1.9	1.0	1.7	1.3											0.1	1.5					2.0	1.2	1.5		
Economics		2010/2011	12.9	17.2		1.0	4.0	3.2	3.5	0.2	1.9	3.3																	2.5	0.2			
		2009/2010	11.0	14.8		1.0	3.5	3.2	4.0	0.1	0.8	1.3																	2.0	1.2	0.2		
		2008/2009	13.8	13.7		1.0	4.2	2.8	4.7		1.0	1.7																	1.0	1.0	0.4	0.8	
		2007/2008	11.0	13.0		1.0	4.8	2.5	3.3		2.1	2.0																	1.3	0.1	1.0		
		2006/2007	12.8	14.8		1.0	3.8	2.8	3.0	2.0	2.0	2.0																	2.0	2.0	1.0	1.0	
		2010/2011	13.1	13.1		1.0	2.6	1.8	4.5	1.2	1.2	0.4																	1.8	1.0	0.3		
		2009/2010	14.7	13.5		1.0	1.4	1.3	4.8	0.8	0.8	1.6																	1.6	1.0	0.8	2.0	
		2008/2009	14.0	13.7		1.0	2.0	2.8	5.8	0.2	1.0	0.2	1.0																2.0	1.0	0.3		
		2007/2008	14.8	12.5																													









University of Saskatchewan		PC	CC	Deans/Dept Heads				Academic With-Rank Instruction				Academic Without-Rank Instruction				Other				Admin/Support				Replacement				Leave		Estimated Vacancies*							
College / Admin Unit	Sub-College	Dept	Deans	Assoc Deans	Assoc Deans (Resid Deans)	Dept Heads	Directors	Profs	Assoc Profs	Asst Profs	Lecturers	Sessional Lecturers	Teaching & Service	Post Doc & Senior	Other Instructional	Clinical	Other	Research	Senior Admin	Gen Admin	Undergrad Sds	Admin/Support	Clerical Support	Non-Clerical Support	Deans/Dept Heads & Academic With-Rank	Academic Without Rank	Admin/Support	Clinical	Other	Research	Deans/Dept Heads & Academic With-Rank	Academic Without Rank	Admin/Support	Estimated Vacancies*			
			2006/2007	1.0	0.8		0.8																	3.7	0.8									4.5	1.6	6.1	
			2007/2008	1.0	0.8		0.8																	4.0	0.7									4.7	1.6	6.3	
			2008/2009	1.0	0.4		0.4																	4.1	0.8									4.9	1.6	6.5	
			2009/2010	1.0	0.4		0.4																	4.1	0.8									4.9	1.6	6.5	
			2010/2011	1.0	0.4		0.4																	4.1	0.8									4.9	1.6	6.5	
			2006/2007	10.1	13.9		1.0	2.0	10.5	31.0	52.4	14.5	1.7			0.8	232.6							29.2	0.3									4.5	9.1	14.6	
			2007/2008	10.0	10.1		1.0	2.0	10.0	28.4	49.0	16.0	0.4			1.1	234.8							27.2	0.2	0.7								4.5	9.1	14.6	
			2008/2009	10.0	10.4		1.0	2.0	10.2	28.3	52.7	15.5	0.3			1.4	248.5							21.4	0.3	0.3								4.5	9.1	14.6	
			2009/2010	10.0	10.4		1.0	2.0	10.2	28.3	52.7	15.5	0.2			1.4	248.5							21.4	0.3	0.3								4.5	9.1	14.6	
			2010/2011	10.0	10.4		1.0	2.0	10.2	28.3	52.7	15.5	0.2			1.4	248.5							21.4	0.3	0.3								4.5	9.1	14.6	
			2006/2007	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2007/2008	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2008/2009	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2009/2010	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2010/2011	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2006/2007	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2007/2008	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2008/2009	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2009/2010	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2010/2011	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2006/2007	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2007/2008	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2008/2009	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2009/2010	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2010/2011	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2006/2007	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2007/2008	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2008/2009	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2009/2010	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2010/2011	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2006/2007	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2007/2008	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2008/2009	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2009/2010	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2010/2011	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2006/2007	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2007/2008	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2008/2009	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2009/2010	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2010/2011	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2006/2007	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2007/2008	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2008/2009	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0
			2009/2010	1.0			3.8	1.0	13.0	36.2	54.5	17.6				1.9	348.9							25.7											11.2	11.8	23.0



University of Saskatchewan		PC	CC	Deans/Dept Heads				Academic With-Rank Instruction				Academic Without-Rank Instruction				Other		Research		Admin/Support		Replacement			Leave		Estimated Vacancies*									
College / Admin Unit	Sub-College	Dept	Deans	Assoc Deans	Asst Deans	Dept Heads	Directors	Profs	Assoc-Prof	Asst Profs	Lecturers	Sessional Lecturers	Teaching & Service	Post Doc & Senior	Instructional	Clinical	Other	Research	Senior Admin	Gen Admin	Undergrad Sds	Admin/Support	Clerical Support	Non-Clerical Support	Deans/Dept Heads & Academic With-Rank	Academic Without Rank	Admin/Support	Clinical	Other	Research	Leave Deans/Dept Heads & Academic With-Rank	Academic Without Rank	Admin/Support	Estimated Vacancies*		
		RMD Mat Mgmt - Vehicles																																		
		RMD Mechanical - Plumbing																																		
		RMD Mechanical - Refrigeration																																		
		RMD Mechanical - Sheet Metal																																		
		RMD Mechanical - Steam																																		
		RMD Mechanical - Welding																																		
		RMD O&M Administration																																		
		RMD O&M Building Services																																		
		RMD O&M Controls																																		
		RMD O&M Safety																																		
		RMD O&M Work Control Centre																																		
		RMD P&D Administration																																		
		RMD P&D Eng & Major Projects																																		
		RMD P&D Info Infrastruct Serv																																		
		RMD P&D Project Mgmt Office																																		
		RMD P&D Space Planning & Dev																																		
		RMD SS Administration																																		
		RMD SS Grounds																																		
		RMD SS Info Technology Systems																																		
		RMD Shops Admin																																		
		Office AVP Facilities Mgmt																																		
		Workplace Safety & Environ Protect																																		
		Sub-College/Unit Total																																		
Financial Services	No Sub-Colleges	Dept																																		
		Budget Management																																		
		Financial Reporting																																		









University of Saskatchewan			PC	CC	Deans/Dept Heads				Academic-With-Rank Instruction			Academic-Without-Rank Instruction			Other	Clinical	Other	Research	Senior Admin	Gen Admin	Undergrad Stds	Admin/Support	Clerical Support	Non-Clerical Support	Replacement			Leave	Academic-Without-Rank	Admin/Support	Estimated Vacancies*									
College / Admin Unit	Sub-College	Dept			Deans	Assoc Deans	Asst Deans	Dept Heads	Directors	Profs	Assoc Profs	Asst Profs	Lecturers	Sessional Lecturers	Teaching & Service	Post Doc & Senior	Instructional	Clinical	Other	Research	Senior Admin	Gen Admin	Undergrad Stds	Admin/Support	Clerical Support	Non-Clerical Support	Deans/Dept Heads & Academic-With-Rank	Academic-Without-Rank	Admin/Support	Clinicals	Other	Research	Leave Deans/Dept Heads & Academic-With-Rank	Academic-Without-Rank	Admin/Support	Estimated Vacancies*				
		Sub-College/Unit Total	2009/2010																			4.0	0.9			12.3										0.4	0.9			
		2010/2011																				4.2	0.7			11.0										0.4	0.4			
Centrally Administered Funds - Financial Services	No Sub-Colleges	Dept	2009/2010	0.5																																				
		Office AVP Financial Services	2009/2010																																					
		2010/2011		0.5																																				
		Sub-College/Unit Total	2009/2010	0.5																																				
		2010/2011		0.5																																				
Centrally Administered Funds - Human Resources	No Sub-Colleges	Dept	2009/2010																			0.1																1.9		
		Office of AVP Human Resources	2009/2010																																					
		2010/2011		0.6																																			1.1	
		Sub-College/Unit Total	2009/2010																				0.1																1.9	
		2010/2011		0.6																																		1.9		
Centrally Administered Funds - Information & Comm Technology	No Sub-Colleges	Dept	2009/2010																				1.0			1.3	0.7												1.8	
		Telephone Services	2009/2010																																					
		2010/2011																																						
		Sub-College/Unit Total	2009/2010																				1.0			1.3	0.7													1.8
		2010/2011																																					1.8	
Centrally Administered Funds - Integrated Planning	No Sub-Colleges	Dept	2009/2010																				2.3			1.0													0.4	
		Methodological Planning & Assessment	2009/2010																																					
		2010/2011																																						
		Sub-College/Unit Total	2009/2010																				2.3			1.0														0.4
		2010/2011																																						
Centrally Administered Funds - Student & Enrollment Services	No Sub-Colleges	Dept	2009/2010	25.3																		0.8																		
		Acad Serv & Financial Assist	2009/2010																																					
		Academic Services	2010/2011																																					
		Adm Retention, Supp & Devel	2009/2010																																					
		Support Services	2010/2011																																					
		Sub-College/Unit Total	2009/2010	25.3																		0.8																		
		2010/2011		22.6																																				
Centrally Administered Funds - University Secretary	No Sub-Colleges	Dept	2009/2010																																					
		Office of University Secretary	2009/2010																																					
		2010/2011																																						
		Sub-College/Unit Total	2009/2010																																					
		2010/2011		0.7																																				
Centrally Administered Funds - VP Academic	No Sub-Colleges	Dept	2009/2010																																					
		Office of Provost VP Academic	2010/2011																																					
		Sub-College/Unit Total	2010/2011																																					
Centrally Administered Funds - VP Research	No Sub-Colleges	Dept	2009/2010																																					
		Office of VP Research	2009/2010																																					
		2010/2011																																						
		Sub-College/Unit Total	2009/2010																																					
		2010/2011		0.7																																				
Institution Total			2006/2007	278.3	1243.4	14.0	24.5	12.3	73.2	0.8	237.8	283.6	248.8	32.0	129.6	33.8	36.4	139.1	260.2	3.6	8.3	15.3	890.2	89.1	16.3	511.5	703.2	5.5	0.8	27.8	9.3		1.0	86.5	10.8	145.1	121.4			
			2007/2008	1055.4	1241.4	13.5	22.2	12.3	72.1	0.7	341.0	232.8	237.2	26.8	126.8	29.2	31.5	146.1	261.5	3.8	12.3	15.5	941.2	83.8	13.8	496.2	655.4	2.2	1.5	35.2	8.1	0.2	1.0	101.4	12.2	254.2	180.5			
			2008/2009	992.4	1251.4	14.0	26.2	10.8	71.9	2.3	239.5	251.3	274.5	32.8	116.0	32.7	27.9	144.1	280.7	3.8	10.9	17.1	991.2	82.4	18.2	528.8	732.5	4.1	0.3	26.4	8.5		0.7	104.9	10.8	151.0	160.4			
			2009/2010	1018.7	1191.5	14.0	25.3	6.6	73.1	2.3	253.7	264.2	288.8	34.0	101.7	11.2	25.4	84.4	336.8	3.8	9.5	19.0	1052.5	97.8	9.6	526.9	754.8	4.8		24.2	11.5		1.0	95.8	7.4	117.2	147.5			
			2010/2011	1065.8	1217.8	14.0	26.3	7.4	71.7	2.0	235.1	235.1	235.1	36.0	101.4	11.1	31.6	89.2	377.4	4.0	9.7	19.8	1094.2	91.1	7.8	518.3	742.4	6.1	0.7	29.0	11.1		1.0	107.7	7.8	184.1	137.2			

Please note: Fiscal year 2007/2008 rise in Admin/Support Leaves and Replacements is due to the C.U.P.E. labour dispute - members were designated to be on Leave of Absence while on strike.  
 \*The number of vacancies represents the vacant or unfilled portion of a budgeted position. However, this is denoted as "estimated vacancies" because of situations where the data representing budgeted positions is not reconcilable with data representing actual positions due to incomplete or inconsistent data elements. As such, these vacancies could result in a small percentage of the calculation.