

MEMO

TO: Deans, Department Heads and Faculty

FROM: Brett Fairbairn, Provost and Vice-President Academic

SUBJECT: Implementation of University and College Standards

DATE: August 1, 2012

As you know, during 2010-11 and 2011-12 the University Review Committee (URC) reviewed and approved college and school submissions for revision to their standards. Based on these approved College Standards the URC made some revisions to the 2002 University Standards. The URC also reviewed and approved newly developed standards for Academic Programming (AP) Appointments.

This communication is to clarify application of standards toward tenure and promotions case files.

- Faculty to be considered for promotion in 2012-13 (and subsequent years) will be governed by the 2011-12 University Standards and College Standards that have been approved by URC as consistent with these new standards.
- Faculty appointed prior to July 1, 2012 will continue to be considered under the 2002 University Standards and College Standards approved in conjunction with the 2002 University Standards for their tenure decision.
- Faculty appointed on or after July 1, 2012 will be subject to 2011-12 University Standards and corresponding College Standards for tenure, renewal of probation and promotion decisions.
- Faculty appointed to an AP position on or after July 1, 2011 will be subject to 2011-12 College AP Standards for tenure, renewal of probation and promotion decisions.

This is the implementation schedule that the URC will follow beginning in the fall of this year. All candidates, department heads and deans are advised to become acquainted with, and follow, the process requirements contained in these standards. Also, if you have not already done so, please submit a final version of your College Standards and any college approved department standards to my office for use by URC in assessing cases files.

If you have any questions, please don't hesitate to contact me.

Regards,



Brett Fairbairn
Provost and Vice-President Academic

BF/ajs