

## Research, Scholarly and Artistic Work Indicators

Below is a list of possible indicators through which your research, scholarly, and artistic work can be described. You are invited to use the indicators relevant to your area, adding additional ones as appropriate to your discipline. This list of indicators serves as a guide; please note that your unit does not need to be active in all areas listed below.

### 1. **High Quality People**

- Visionary leadership
- Critical mass of outstanding faculty, chairs, named professorships
- National and international awards and citations
- Invited presentations at national and international conferences and at institutions outside the U of S
- Training of highly qualified personnel (number and quality of graduate students; employment of post-doctoral fellows, research associates, research assistants and technicians)
- Participation on National Review Committees, Editorial Boards, etc.

### 2. **Significant Regional, National, and International Relevance**

- Impact on policy (social, business, government, health, education)
- Impact on artistic, performance, cultural and literary work
- Contributions to service facilities, community organizations, public debate
- Contributions to technological advances
- Relevance to regional and Canadian innovation agenda
- Community initiatives that benefit the public and private sector
- Outreach activities (including creation of undergraduate employment opportunities (e.g., summer students, research project and work experience undergraduate classes))

### 3. **Ability to Attract Resources**

- Research funding
- Endowment funding
- Creation of facilities and space
- External funding for other than research
- Personnel and graduate student funding
- Direct economic impact (e.g. spin-off companies, job creation, impact on tourism)

### 4. **Significant Collaborative Activity**

- Cross-unit and cross-college collaborative groups
- Interdisciplinary and multidisciplinary achievements
- Use of existing U of S and local facilities and resources
- International partnerships

- Government agency linkages
- Industry linkages
- Community partnerships and collaborations

**5. Significant Activity Output**

- Publications (journal publications, books and book chapters)
- Performances
- Exhibitions
- Case books, treatises, case comments
- Presentations at national and international conferences
- Citations
- Patents and commercialization agreements