



WE
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Retirees Pension Plan

ANNUAL NEWSLETTER TO MEMBERSHIP
JUNE 2023

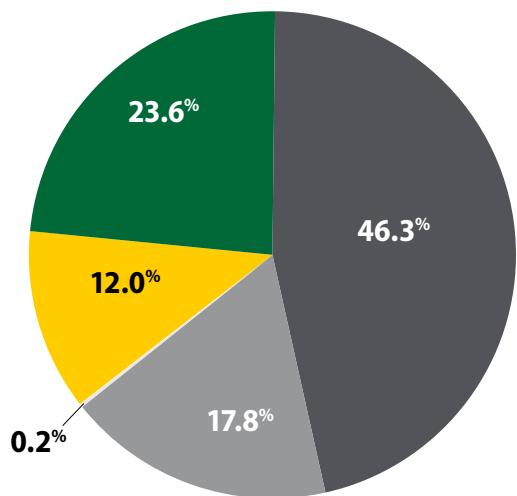


THE PRIMARY PURPOSE OF THIS NEWSLETTER IS:

- to review the actuarial valuation information and special payment requirements of the Retirees Pension Plan as at December 31, 2022
- to review investments and investment performance of the Plan in 2022

Pension Plan Information at December 31, 2022

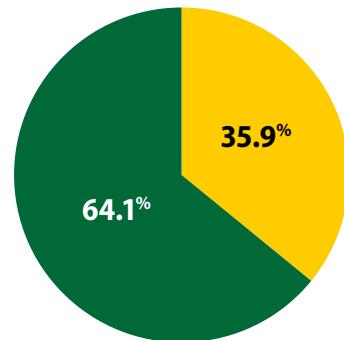
MARKET VALUE OF PENSION PLAN ASSETS



ASSET CLASSES	2022
Canadian Equities	\$1,586,017
Non-Canadian Equities	\$3,109,569
Total Equities	\$4,695,586
Bonds	\$6,100,381
Mortgages	\$2,340,293
Money Market and Short-term Investments	\$30,276
Total Fixed Income	\$8,470,950
Total Market Value	\$13,166,536

Distribution of Assets Among Investment Managers

INVESTMENT MANAGER	2022
TD Greystone	\$8,440,674
Jarislowsky Fraser Limited	\$4,725,862



INVESTMENT PERFORMANCE

The long-term investment goal of the Plan is to achieve an annualized total rate of return of a least **3.10%**. To achieve this goal, the Plan has adopted an asset mix that has a bias in favour of fixed income investments, and uses a custom liability matching bond strategy. The Plan's asset mix is designed to be **70%** custom bonds and **30%** equities.

The responsibility for investing the assets of the Plan has been delegated to two professional investment fund managers with different mandates to ensure adequate investment diversification.

Investment Performance	2022	Last 4 Years	Last 10 Years
Return*	-9.7%	3.7%	5.0%
Benchmark*	-7.6%	3.5%	4.3%

*Gross of fees

The Plan's Return Benchmark is a performance standard developed by the Investment Consultant, Aon. The investment fund managers of the Plan are expected to meet or surpass the benchmark.

Actuarial Valuation at December 31, 2022

GOING-CONCERN FINANCIAL POSITION OF THE PLAN

The financial position of the Plan on a going-concern basis is measured by comparing the actuarial value of assets to the actuarial liabilities assuming the Plan is continuing for the long-term. The following outlines the financial position of the plan as at December 31, 2022. Comparative numbers for the previously filed valuation at December 31, 2021 is also shown.

Going-Concern Financial Position	2022	2021
Actuarial value of assets	\$13,264,000	\$17,764,000
Actuarial liability	\$14,016,000	\$17,376,000
Surplus/(Deficit)	\$(752,000)	\$388,000
Going Concern ratio (assets/liabilities)	95%	102%

FUNDING REQUIREMENTS

The Plan last filed a valuation report with the regulators at December 31, 2021. The valuation report has revealed a going concern surplus of **\$388,000** and therefore no special payments are required.

HYPOTHETICAL WIND-UP POSITION OF THE PLAN

The Pension Benefits Act (Saskatchewan) requires the University to review whether the assets of the Plan would be sufficient to cover the liabilities of the Plan in the event of a plan wind-up. The following table outlines the wind-up position of the plan at December 31, 2022. Comparative numbers as at December 31, 2021 are also shown.

Hypothetical Wind-Up Financial Position	2022	2021
Actuarial value of assets	\$13,164,000	\$17,664,000
Actuarial liability	\$14,966,000	\$18,480,000
Surplus/(Deficit)*	\$(1,802,000)	\$(816,000)
Solvency ratio(assets/liabilities)	88%	96%

*The Plan has been classified as a "Specified Plan" and is not required to fund solvency deficiencies.

Membership Data

**Active Members
2022**



90

**Active Members
2021**



98

Age of Pensioners and Beneficiaries

	2022	2021
65-79	2	2
80-84	7	20
85-89	37	32
90-94	26	27
95-99	15	15
100+	3	2
Total	90	98
Average Age	90.1	89.6

Retirees Pension Plan Information

PLAN DOCUMENTS

Copies of the following documents are on file in the Pension office. They are available for inspection by any member of the Plan during regular working hours by prior arrangements.

- Plan Text
- Financial Statements
- Actuarial Reports
- Auditor's Report

Other Agents of the Plan

Actuary: Aon, Saskatoon
Investment Consultant: Aon, Calgary
Custodian: CIBC Mellon

PENSION ADMINISTRATION AND SUPPORT

Pension Office, Administration
Room E140, Administration Building
105 Administration Place
Saskatoon, SK S7N 5A2

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Email: pension@usask.ca
Web: wellness.usask.ca/benefits/pension.php

